

CURRICULUM VITAE

1.1	Personal Profile
1.1.1	Personal Details
	Name: Dr. Mary Ragui
	Department: Business Administration
	Area of Specialization: Strategic Management
	Research Interests
	• Strategy formulation and implementation • Leadership and Firm's performance • Knowledge Management • SDG Goals and Social Economic Development • Organizational Development • Employability, Innovation and Creativity • Women Owned Businesses
	Google Scholar
	https://scholar.google.com/citations?user=PAULyzIAAAAJ&hl=en&authuser=1
	ORCID ID: https://orcid.org/0000-0002-9623-8691
	Research Gate: https://www.researchgate.net/profile/Mary-Ragui https://www.researchgate.net/lab/Mary-Ragui-Lab
1.1.2	Academic & Professional Qualifications
	2010 – 2013: PhD in Business Administration (Strategic Management). Jomo Kenyatta University of Agriculture and Technology.
1.1.3	Employment History
	April 2014 to date: Lecturer at Kenyatta University.
	May 2013 to March 2014: Lecturer – Muran'ga University of Technology.
	2010 – 2014 : Part-time lecturer – JKUAT
1.1.4	Achievements in Kenyatta University
	❖ Successful supervision to graduation level 61 Masters students and 3 PhD student
	❖ Writing 5 University modules in Business Administration for both DSVOL and Purely Online MBA programmes
	❖ With others, writing and publication of 18 case studies on Aim2Flourish platform by the Fowler Centre specializing in UN Global Goals; https://aim2flourish.com/

	❖ Book publication with other scholars on Collaborative Online International Learning (COIL) 2023: A global perspective of business innovations and the UN Sustainable Development Goals. https://books.lib.uoguelph.ca/coil2023/
	❖ Publication of 55 papers in peer reviewed journals
	❖ Launched KU-TV Budding Entrepreneurship Programme as the Convenor and recorded more than 52 weeks content which consisted of budding entrepreneurs/start-ups and professional tips and strategies.
	❖ Mentoring students of ENACTUS (Entrepreneurial Actions in Us) KU Chapter as the Patron to national competition level.
	❖ Assisted in successfully organizing the International Business Research and Industrial Conference (IBRIC) – inviting more than 6 guest speakers as a member of IBRIC networking and collaboration team.
	❖ Curriculum review and development for MBA and PhD curriculum
1.2	Publications
1.2.1	Referred journals
	1. Mburu, L., Ragui, M., & Ongeti, W. (2024). Transformational Leadership, Soft HR Approach, and Millennial Workforce Engagement in International NGOs in Nairobi, Kenya. <i>International Journal of Research and Innovation in Social Science (IJRISS)</i> . https://dx.doi.org/10.47772/IJRISS.2024.804098
	2. Mburu, L., Ragui, M., & Ongeti, W. (2024). Influence of Transformational Leadership on Millennial Workforce Engagement in Compliant International NGOs in Kenya. <i>International Journal of Organizational Leadership, (IJOL)</i> , 275-294. http://doi:10.33844/ijol.2024.60409
	3. John, E. K., & Ragui, M. (2024). Organizational agility and organizational performance of commercial banks in Nairobi City County, Kenya. <i>The Strategic Journal of Business & Change Management</i> , 11 (1), 67 – 82. http://dx.doi.org/10.61426/sjbcm.v11i2.2894
	4. Muia, B., & Ragui, M. (2024). Consumer Attitude and Purchase Intention of Counterfeit Phones Among Masters Students in Selected Public Universities in Kenya. <i>International Journal of Business Management, Entrepreneurship and Innovation</i> , 6(1), 32–51. https://doi.org/10.35942/3cyj855
	5. Githui, J. N., Ragui, M., & Nyakundi, A. O. (2024). Relationship between Idealized Influence (II) and Performance Contracts (PC) in Road Agencies in Kenya. <i>American Journal of Leadership and Governance</i> , 9(1), 1–21. https://doi.org/10.47672/ajlg.1762
	6. Githui, J. N., Ragui, M., & Nyakundi, A. O. (2024). Mediating Role of Collaboration on Transformational Leadership and Performance Contracts in Road Agencies in Kenya. <i>Human Resource and Leadership Journal</i> , 9(2), 1–22. https://doi.org/10.47941/hrlj.1679

7.	Mbuthia, M. M., & Ragui, M. (2023). Strategic plan implementation and organizational performance of National Social Security Fund in Kenya. <i>The Strategic Journal of Business & Change Management</i> , 10 (2), 411–424.
8.	Kanyi, D., & Ragui, M. (2023). Internal Audit and Business Resilience in Power Sector. A Case of Geothermal Development Company. <i>Journal of Strategic Management</i> , 7(2), 50–71. https://doi.org/10.53819/81018102t6055
9.	Muthengi, F., & Ragui, M. (2023). Corporate Governance and Organizational Performance of Referral Hospitals in Kenya: A Case of Kenyatta National Hospital. <i>International Journal of Business Management, Entrepreneurship and Innovation</i> , 5(2), 13-31. https://doi.org/10.35942/ibmed.v5i2.319
10.	Mwangi, D., & Ragui, M. (2023). Organizational Factors on the Financial Performance of Deposit Taking SACCOs in Nairobi City County, Kenya. <i>Int. j. of Social Science and Economic Research</i> , 8(6), 1228-1239. Retrieved from https://doi.org/10.46609/IJSSER.2023.v08i06.001
11.	Vuvu, C.M., & Ragui, M. (2023); Positioning Strategy And Business Sustainability Of M-Pesa Agents In Nairobi City County - Kenya; <i>International Journal of Scientific and Research Publications (IJSRP)</i> 13(02) (ISSN: 2250-3153), DOI: http://dx.doi.org/10.29322/IJSRP.13.02.2023.p13444
12.	Musembi, D. F., & Ragui, M. (2022). Business strategies and non-financial performance of small and medium enterprises in the real estate sector Nairobi County, Kenya. <i>The Strategic Journal of Business & Change Management</i> , 9 (4), 686 – 705.
13.	Kamau, B. M., & Ragui, M. (2022). Effects of Resources Allocation as Strategic Change Management Practice on the Performance at the Directorate of Criminal Investigation in Nakuru County, Kenya. <i>The International Journal of Business & Management</i> , 10(9). https://doi.org/10.24940/theijbm/2022/v10/i9/BM2209-022
14.	Koros, M., & Ragui, N. (2021). Strategic Direction and Organizational Performance of the Kenya National Highways Authority. <i>International Journal of Business Management & Finance</i> 3(1): 147-156
15.	Kathongo, S.M., Ragui, M. Kirui, C. (2021). Effects of Project Monitoring and Evaluation on Performance of Rural Electrification Projects in Kitui County, Kenya. <i>The International Journal of Business & Management ISSN</i> 2321–8916
16.	Mwangi, P., Ragui, M. & Arani (2021). Relationship Between Supplier Collaboration and Retail Stores Performance in Nairobi County, Kenya: Intervening Role of Supply Chain Resilience. <i>International Academic Journal of Human Resource and Business Administration Volume 3, Issue 10</i> , pp. 46-66
17.	Musembi, J., M. & Ragui, M. (2021). Quality Standards and Competitiveness of Star Rated Hotels in Nairobi City County, Kenya. <i>Journal of Strategic Management</i> , 5(1), 54-69.

	18. Cheruiyot, B. J. & Ragui, M. (2021). Customer Development Strategies and Performance of Start Up Carbon Projects; A Case of Study of Sustainable Agriculture Tanzania (SAT). <i>International Journal of Business Management, Entrepreneurship and Innovation</i> , 3(1), 49-64.
	19. Mwamuye, J. D. ., & Ragui, M. (2021). Strategic alliances and the financial performance of commercial banks in Nairobi City County, Kenya. <i>Journal of Business and Strategic Management</i> , 6(4), 32–45. https://doi.org/10.47941/jbsm.735
	20. Kabure, L., & Ragui, M. (2020). Porter's Generic Strategies and Performance of Selected Automotive Firms in Nairobi City County, Kenya. <i>International Journal of Business Management, Entrepreneurship and Innovation</i> , 2(2), 49-63. https://doi.org/10.35942/jbmed.v2i2.117
	21. Ngunjiri, J.N. & Ragui, M. (2020). Effect of value chain on competitive advantage in the insurance industry in Kenya. <i>International Academic Journal of Human Resource and Business Administration</i> , 3(8), 172-193
	22. Mbugua, C, Mangéli, S. & Ragui, M (2019). Mentoring: A Faith Based Relational Leadership Approach in Preventing and Countering Violent Extremism in Kenya. <i>International Journal for Innovation Education and Research</i> . ISSN 2411-2933 (online) Vol:-7 No-11, 2019
	23. Ragui, M. Sheikh, M.A., Nyakundi, A.N. & Kairemia D. K. (2019). Assessing Security Metrics in Corporate Security Management in Africa Today. <i>International Journal of Management and Commerce Innovations</i> ISSN 2348-7585 (Online) Vol. 7, Issue 1, pp: (814-825
	24. Thumbi, G.W. & Ragui, M. (2019). Environmental Factors and Performance of Commercial Banks in Kenya. <i>International Journal of Current Aspects, Volume 3, Issue VI, 2019, PP 149-175</i> , ISSN 2616-6976.
	25. Onchieku, E. N. & Ragui, M. (2019). Effect of strategic leadership on performance of housing co-operative societies in Nairobi City County, Kenya. <i>International Academic Journal of Human Resource and Business Administration</i> , 3(5), 411-433
	26. Munyambu, B.G & Ragui, M. (2018). Strategic Recruitment and Selection and Growth of Faith Based Universities in Kenya. <i>The Strategic Journal of Business & Change Management</i> . ISSN 2312-9492(Online) 2414-8970(Print). Vol. 5, Iss. 4, pp 413 – 423
	27. Aviha, O.S. & Ragui, M. (2018). Devolution Strategies in Healthcare Provision and Quality of Services in Hospitals: The Case Of Mbagathi Hospital, Nairobi County. <i>Journal of Strategic Management</i> 3 (1), 57-71
	28. Kheyley, I.A. & Ragui, M. (2018). Strategic Leadership Involvement and Strategy Implementation Among Parastatals in Kenya. <i>European Journal of Business and Strategic Management</i> . ISSN 2518-265X (Online) Vol.3, Issue 5, No.3, pp 39 – 62.
	29. Kamweti, J. & Ragui, M. (2018). Effects of Enterprise Mobilization on Operational Performance: a case of Multinational Consumer Goods Manufacturers in Kenya. <i>Journal of Management</i> Vol. 6 No. 2, ISSN 2347-8217
	30. Kariithi, B. & Ragui M. (2018). Strategy Implementation Practices on Performance of Huduma Centres in Nairobi City County, Kenya. <i>International Journal of Contemporary</i>

	Aspects in Strategic Management (IJCASM), Volume 2, Issue I, PP 106-118, ISSN 2616-6976
31.	Muriungi, P.N. & Ragui, M. (2018). Customer Relationship Marketing And Organisational Performance In Crop Protection Industry: Case Of Realipm Limited Company In Kenya. International Journal of Management and Commerce Innovations ISSN 2348-7585 (Online) Vol. 6, Issue 1, pp: (1875-1883).
32.	Sande, G. & Ragui, M. (2018). Competitive Intelligence Practices and Performance of Equity Bank Ltd. International Academic Journal of Human Resource and Business Administration Volume 3, Issue 1, pp. 282-302
33.	Matui, J.K. & Ragui, M. (2018). Organizational Climate and Organizational Performance in the Kenyan Banking Sector; A Case of Kenya Commercial Bank. IOSR Journal of Business and Management (IOSR-JBM) Vol. 20 Issue 2. DOI: 10.9790/487X-2002084353
34.	Majau, D.K. & Ragui, M. (2017). Influence of Knowledge Management Systems on Performance of Small and Medium Enterprises in Nanyuki Town, Laikipia County, Kenya. Scholars Buletin: Business Business; ISSN 2412-897X, Vol-3, Iss-10 : 529-536.
35.	Osman, A. & Ragui, M. (2017). Strategy Implementation and Organizational Performance of Private Security Companies in Nairobi, Kenya. European Journal of Business and Management. ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.34 pp:74-82
36.	Okeyo, E. O. & Ragui, M. (2017). Green economy strategies adoption on financial performance of Bamburi Cement Company, Kenya. International Academic Journal of Human Resource and Business Administration, 2(4), 347-365
37.	Githumbi V. & Ragui, M. (2017). Differentiation Strategy and Performance of Large Rice Milling Factories in Kenya. Journal of Business and Management (IOSR-JBM) Vol. 19 Issue 11. Pp: 09-16. DOI: 10.9790/487X-1911010916
38.	Njaaga, A. W. & Ragui, M. (2017). Effect of Cost Leadership Strategies on Performance of Pharmaceutical Companies in Nairobi City County, Kenya. International Journal of Management and Commerce Innovations ISSN 2348-7585. Vol. 5, Issue 2, pp: (720-728).
39.	Ragui, M. (2017). Mobile Banking: A Strategic Approach to Promote Financial Inclusion for Women Entrepreneurs? Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 19, Issue 7. PP 48-54. DOI: 10.9790/487X-1907024854
40.	Anguko, M.O. & Ragui, M. (2014) The Role of Strategic Positioning on Products Performance in the Telecommunications Industry in Kenya. International Journal of Science and Research. ISSN: 2319-7064. Vol-3 Issue 10.
41.	Ragui, M. (2014). Resources as a Factor Hindering Success of Tourism Businesses Owned by Indigenous Kenyans. European Journal of Commerce and Management Research. Online: ISSN 2051-8099 Print: ISSN 2051-8080. Vol-3, Issue 1. 1-9
42.	Gathogo, G. and Ragui, M. (2014). Effects of Capital and Technology on the Performance of SMEs in the Manufacturing Sector in Kenya - Case of selected firms in Thika Municipality. European Journal of Business and Management. ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.6, No.7. 308-311

	43. Gathogo, G. and Ragui, M. (2014). Capital Structure of Kenyan Firms: What determines it? Research Journal of Finance and Accounting, ISSN 2222-1697 (Paper) ISSN 2222-2847 (Online) Vol.5, No.5 118-125
	44. Mwangi, C, and Ragui, M. (2013). Effects of work place conflicts on employee performance in the air transport industry in Kenya. Prim. J. Bus. Admin. Manage. 3(6): 1083-1089.
	45. Ragui, M. and Gichuhi, D. (2013). Strategic HRM's role in strategic planning implementation by the high education training institutions in Kenya. International Journal of Social Sciences and Entrepreneurship 1 (3), 416-425
	46. Okwachi, S., Gakure, R., Ragui, M. (2013). Effect of Managerial Practices on the Implementation of Strategic Plans by SMEs in Nairobi, Kenya. European Journal of Business and Management . ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online). Vol.5, No.13: 212-224.
	47. Okwachi, S., Gakure, R., Ragui, M. (2013). Business models - What is their effect on the implementation of strategic plans by SMEs? Prim. J. Bus. Admin. Manage. 3(5): 1025-1032.
	48. Kyalo, T., Gichira, R., Waititu, A., and Ragui, M. (2013). Access to finance - Hindrance to women start-up of enterprises in male dominated sectors in Kenya. Prim. J. Soc. Sci. 2(5): 315-319
	49. Kangogo, J. Guyo, W. Bowen, M. and Ragui, M. (2013). Supply Chain Disruption in the Kenya Floriculture Industry: A case Study of Equator Flowers. European Journal of Business and Management ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.5, No.7.
	50. Ragui, M. and Weru, P.W. (2013). The managerial process of crafting and executing strategy. Prim. J. Soc. Sci. Vol. 2(4): 275-281
	51. Kyalo, T., Gichira, R., Waititu, A. and Ragui, M. (2013). Demographic factors and social networks influence on women to start enterprises in male dominated sectors in Kenya. Prim. J. Bus. Admin. Manage. 3(4): 944-949
	52. Munyua, J.N. and Ragui, M. (2013). Drivers of instability in prices of petroleum products in Kenya. Prim. J. Bus. Admin. Manage. 3(3): 919-926
	53. Abok, A., Waititu, A., Gakure, R., and Ragui, M. (2013). Culture's role in the implementation of strategic plans in non-governmental organizations in Kenya. Prim. J. Soc. Sci. Vol. 2(4): 291-295
	54. Kimura, E., Ragui, M., and Gakure, R. (2013). Organizational and governmental policies: Hindrance to Success of tourism businesses owned by indigenous Kenyans. Prim. J. Soc. Sci. Vol. 2(4): 282-290
	55. Abok, A., Waititu, A., Ogutu, M., and Ragui, M. (2013). A Resource-dependency perspective on the implementation of strategic plans in Non-Governmental Organizations in Kenya. Prim. J. Soc. Sci. Vol. 2(4): 296-302

	56. Munyua, J.N., and Ragui, M. (2013). The impact of corporate control on individual shareholder value creation for companies listed in Nairobi Stock. <i>Prim. J. Soc. Sci.</i> Vol. 2(4): 269-274
	57. Ragui, M., Gakure, R., Waititu, A., and Katuse, P. (2013). Service Quality - Hinderance to Success of Tourism Businesses Owned by Indigenous Kenyans. <i>Prim. J. Soc. Sci.</i> Vol. 2(2), pp. 227-236.
1.2.2	Referred learning modules
	1. Ragui, M. (2014). Strategic Management (BBA 823), <i>Kenyatta University Press, Nairobi, Kenya</i>
	2. Ragui, M. (2014). Global Strategic Management (BBA 861), <i>Kenyatta University Press, Nairobi, Kenya</i>
	3. Ragui, M. (2018). Strategic Management (BBA 823), <i>Kenyatta University Press, Nairobi, Kenya</i>
	4. Ragui M. (2021). Global Strategic Management (BBA 925), <i>Kenyatta University Press, Nairobi, Kenya</i>
	5. Ragui M. (2022). Strategic Management (BBA 823 – Purely Online Module), <i>Kenyatta University Press, Nairobi, Kenya</i>
1.2.3	Reviewed conference paper
	1. Kathongo, S.M., Ragui, M. and Kirui, C. (2021). The Moderating Effect of Regulatory Framework on Managerial Processes and Performance of Rural Electrification Projects in Kitui County, Kenya The 3rd International Business Research and Industrial Conference (IBRIC). Kenyatta University, Nairobi, Kenya.
	2. Ragui, M. and Maina, L. (2020) University Graduates Employability in Kenya: View from Graduates and Employers. The 2 nd International Business Research and Industrial Conference (IBRIC). Kenyatta University, Nairobi, Kenya.
	3. Ragui, M. (2019). Adoption of Strategic Investment Drivers to the Growth of Listed Firms at the Nairobi Securities Exchange, Kenya. The 1st International Business Research and Industrial Conference (IBRIC), Mombasa, Kenya.
	4. Ragui, M. (2016). Social Enterprise for Economic Development. Social Enterprise and the Empowerment of Women Conference. City University of New York, USA.
	5. Ragui, M., Gakure, R., Waititu, A., and Katuse, P. (2013) Information, Communication, and Technology (ICT) as a Factor Hindering Success of Tourism Businesses Owned by Indigenous Kenyans. <i>International Conference on Managing Change in Business & Economy. Udaipur, India</i>
1.2.3	Short communication in a Refereed/scholarly journal

	Waithaka, P. (2016) Moderating Effect of Organizational Factors Between Competitive Intelligence Practices and Performance of Firms Listed on the Nairobi Securities Exchange, Kenya. <i>European Scientific Journal</i> .
1.2.4	Scholarly Presentations at Conferences
	Ragui, M. (2019). Adoption of Strategic Investment Drivers to the Growth of Listed Firms at the Nairobi Securities Exchange, Kenya. The 1st International Business Research and Industrial Conference (IBRIC), Mombasa, Kenya.
1.2.5	Editorship of a book or conference proceedings
	1. IGI Global book peer review (2021): Topic: "Trust Works: An Intrepreneurial Paradigm for Equitable Access to Entrepreneurial Opportunity", for publication in Sustainability and the Future of Work and Entrepreneurship for the Underserved. <i>The IGI Global eEditorial Discovery® system</i>
	2. IGI Global book peer review (2021): Topic: "Sustainable Growth; Growth by Poverty Alleviation or Poverty Creation: The Case of Sub-Saharan Africa", for publication in Sustainability and the Future of Work and Entrepreneurship for the Underserved. <i>The IGI Global eEditorial Discovery® system</i>
1.2.6	Authorship of books
	Indrajaya, A.N., Chaudhry, A., Niyimbanira, F., Rodriguez-Tejedo, I. Ragui, M., Hosseingholizadeh, R., Burga, R., & Hoong, Y. (2024). Collaborative Online International Learning (COIL) 2023: A global perspective of business innovations and the UN Sustainable Development Goals . Pressbooks. University of Guelph. ISBN: 978-1-7782569-2-9
1.3	QUALITY TEACHING,LEARNING AND MENTORSHIP
1.3.1	Students evaluation
	1. BBA 818 – 2022/2023 Semester One – 100%
	2. BBA 820 – 2022/2023 Semester One – 95.55%
	3. BBA 030 – 2021/2022 Semester One – 95.55%
	4. BBA 066 – 2021/2022 Semester One – 95.40%
	5. BBA 102 – 2019/2020 Semester One – 96.55%
	6. BBA 402 – 2019/2020 Semester Two – 100%
	7. BBA 102 – 2015/2016 Semester Two – 90%
	8. BBA 861 – 2014/2015 Semester Two – 98%
1.3.1.	Trainings in higher education
	1. Quantitative Research Methodologies 2: Inferential Statistics by DIGI-FACE organized by Hochschule KEHL University, Nelson Mandela University and Carl Von Ossietzky Universitat. 2025
	2. Stengthening Post Graduate Supervision by DIGI-FACE organized by Hochschule KEHL University, Nelson Mandela University and Carl Von Ossietzky Universitat. 2024
	3. New Research Management System and Science, Technology and Innovation Mainstreaming by NACOSTI and Kenyatta University. 2022

	4. Leading High Performing Teams through Situational Leadership and Emotional Intelligence by Skill Plus. September 2021
	5. Teacher for Learning – Extend Africa module. Offered by the Commonwealth of Learning, Canada, in partnership with Kenyatta University, Kenya. June 2021
	6. Collaborator – Extend Africa module. Offered by the Commonwealth of Learning, Canada, in partnership with Kenyatta University, Kenya. July 2021
	7. Technologist – Extend Africa module. Offered by the Commonwealth of Learning, Canada, in partnership with Kenyatta University, Kenya. July 2021
	8. HP Life Design Thinking Course by HP Foundation through Kenyatta University. 09/02/2021
	9. The Article Publishing Process: Elsevier Author Workshop – 01 June 2020
	10. Student Training for Entrepreneurial Promotion (STEP) – Train the Trainers Refresher Workshop. January 2020
	11. Student Training for Entrepreneurial Promotion (STEP) – Train the Trainers Workshop. September 2016
1.3.3	Supervision of Postgraduate Students
1.3.3.1	Ongoing supervision PHD
	1. D86/CTY/26719/2019 Christopher Kimeli Magut: Interaction Between Learning Orientation, Innovative Capability, Environmental Dynamism for Quality Service Delivery of SMEs in Nandi County Government, Kenya.
	2. D86/CTY/38110/2017 Said Abdi Elmi: Strategic Foresight and Service Delivery in Selected County Governments in Kenya
1.3.3.2	Ongoing Supervision Masters (MBA)
	1. D53/PT/28803/2019 Samson Mwema King'ore: The Effects of Strategic Management Process on Organizational Performance of Naivas Supermarkets
	2. D53/CTY/PT/24740/2013 Mburu Judy Wangui: Strategy Implementation and Organizational Performance in Small And Medium Packaging Firms in Nairobi County, Kenya.
	3. D53/CTY/PT/21544/2021 Muriu Ruth Wambui: Strategic Capacity And Implementation of Human Resource Information Systems at Machakos County Government, Kenya
	4. D53/OL/HEP/21582/2021 Susan Soibe: System Implementation Practices and Sustainability of Primary Healthcare Provision in Kisumu County, Kenya
1.3.3.3	Successful Supervision of PhD Thesis
	1. Eng. John Ngatia Githui (2024): POLD/14261/0/19: Transformational leadership, mediated by collaboration and moderated by external factors on performance contracting in road agencies in Kenya.
	2. Lucas Ngigi Mburu (2024): POLD/10886/0/19: Transformational leadership, soft human resource approach and millennial workforce engagement in compliant international non-governmental organisations in Nairobi, Kenya.
	3. Mbugua Charles (2020): POLD/6982/16: Nexus between inclusive leadership and organizational commitment: A case of National Police Service, Kenya.
	4. Kathongo Stellah Mueni (2021): D86/CTY/32081/2015: Managerial Processes and Performance of Rural Electrification Projects in Kitui County, Kenya.

	5. Kirui Caleb Cheruiyot (2016): D86/CTY/PT/28906/2013: Strategy Institutionalisation and Performance of State Owned Corporations in the Electricity Sub - Sector in Kenya
1.3.3.5	Successful Supervision of MBA Research Projects
	1. Bernard Muia Mulandi (2024) D53/OL/CTY/26065/2018: Consumer Attitude and Purchase Intention of Counterfeit Phones Among Postgraduate Students in Selected Public Universities in Kenya.
	2. John Mutinda Kioko (2024) D53/CTY/PT/37717/2016: Strategic Banking Channels And Performance of Commercial Banks in Kenya
	3. Danson Maangi Ndolo (2024) D53/OL/CTY/37299/2016: The Relations in Between Strategic Approach and Performance of Hotel Industry in Kenya
	4. Eunice Kagendi John (2024)D53/OL/CTY/20309/2020: Organizational Agility And Organizational Performance of Commercial Banks in Nairobi City County, Kenya.
	5. Samwel Magu Kangung'u (2023) D53/OL/CTY/27076/2015: Strategic Planning Practices and Service Delivery of Administration Police Service in Nairobi City County, Kenya.
	6. Michael Mwangi Mbuthia (2023) D53/CTY/PT/25753/2018 : Strategic Plan Implementation Practices and Organizational Performance of Local Authorities Pension Trust in Kenya.
	7. David Kanyi Mwai (2023) D53/CTY/PT/32586/2015: Internal Audit and Business Resilience in Power Sector, A case of Geothermal Development Company - Kenya.
	8. Fredrick Kyalo Muthengi (2023) D53/CTY/PT/38505/2016 : Corporate Governance and Orgaizational Performace of Refferal Hospitals in Kenya.
	9. David Kamau Mwangi (2023) 15/03218: Effects of organizational Factors on the Financial Performance of Saccos in Nairobi County, Kenya
	10. Christopher Mumo Vuvu (2023)D53/OL/CTY/25836/2018 : Positioning Strategy and Business Sustainability of M-PESA Agents in Nairobi City County, Kenya.
	11. Duncan Flora Musundi (2022) D53/OL/CTY/32026/2017: Business Strategies and Non-Financial Performance of Small and Medium Enterprises in the Real Estate Sector Nairobi County, Kenya.
	12. Merch Koros (2021): D53/CTY/PT/32060/2015: Strategic Leadership Practices on Organizational Performance of the Kenya National Highways Authority
	13. Momanyi Moraa Eunice (2021): D53/CTY/PT/37862/2016: Project Management Life Cycle and Strategic Plan Effectiveness in the Information Communications &Technology Authority
	14. Jannifer Mutio Musembi (2021): D53/CTY/PT/37700/2017: Quality Standards and Competitiveness of Star Rated Hotels in Nairobi City County, Kenya
	15. Kihara Agnes Wangui (2021): D53/CTY/PT/27257/2014: Internal Organization Environment and Project Performance in Nairobi City County Projects

	16.	Ngunjiri Jane Nyambura (2021): D53/CTY/PT/29930/2014: Effect of Value Chain on Competitive Advantage in the Insurance Industry in Kenya
	17.	Cheruiyot Betty Jeruto (2021): D53/OL/CTY/32674/2016: Customer Development Strategies and Performance of Start-Up Carbon Projects; A Case of Study of Sustainable Agriculture Tanzania (SAT)
	18.	Kabure Loisa Nyaguthie (2021): D53/CTY/PT/37695/2017: Porter's Generic Strategies and Performance of Selected Automotive Firms in Nairobi City County, Kenya
	19.	Ogutu Caleb Ondongo (2021): D53/OL/CTY/26814/2015: Pesalink Innovation Strategies and Customer Service Delivery in Tier Two Commercial Banks in Nairobi City County, Kenya
	20.	Nkirote Teresina Marius (2020): D53/CTY/PT/23220/2011: Determinants of the Performance of Small and Medium Businesses in Dadaab Refugee Camp, Garissa County, Kenya
	21.	Ongwara John Oluoch (2020): D53/CTY/PT/22135/2012: Quality Planning and Implementation of Total Quality Management in Public Printing Firms in Kenya
	22.	Kairemia Denis Kimathi (2019): D53/OL/CTY/29118/2014: Corporate Security Management Strategies and Profitability of the Telecommunications Firms in Kenya.
	23.	Kariithi Betty Karimi (2019): D53/EMB/PT/25582/2014: Strategy Implementation Practices on Performance of Huduma Centres in Nairobi City County, Kenya
	24.	Onchieku Esther Nyamboke (2019): D53/CTY/PT/31488/2015: Influence of Strategic Leadership On Performance of Housing Co-Operative Societies in Nairobi City County, Kenya
	25.	Njeru Kinyua Humphrey (2019): D53/CTY/PT/28466/2014: Performance of Women-Owned Enterprises in the Building and Construction Industry in Nairobi City County, Kenya
	26.	Otieno Edna Awour (2019): D53/OL/KSU/24948/2014: Strategy Implementation on Competitive Advantage for Three (3) and Four (4) Star Hotels In Kisumu County, Kenya
	27.	Thumbi Grace Wambui (2019): D53/OL/CTY/27186/2015: Environmental Factors and Performance of Commercial Banks in Kenya
	28.	Jematia Betzy Bowen (2019): D53/CTY/PT/21630/2012: The Effect of Appraisal Outcomes on Employee Performance at the Kenya Industrial Research and Development Institute
	29.	Gikunda Douglas Mung'atia (2018): D53/OL/CTY/27675/2014: Influence of Strategic Leadership on Innovation Among Listed Banks in Kenya
	30.	Aviha Sylvia Odari (2018): D53/OL/CTY/24396/2014: Devolution Strategies in Healthcare Provision and Quality of Services in Hospitals: The Case of Mbagathi Hospital, Nairobi County
	31.	Kheyley Issa Abdi (2018): D53/OL/GAR/26670/2015: Strategic Leadership Involvement and Strategy Implementation Among Parastatals in Kenya
	32.	Ahmed Osman (2018): D53/OL/GAR/26670/2014): Strategy Implementation and Organizational Performance of Private Security Companies Nairobi, Kenya
	33.	Esca Juma (2018): D53/CTY/PT/25745/2013: Organisational Change and Employee Performance in Selected Private Christian Universities in Kenya
	34.	Matui Joel Kipleting (2018): D53/OL/24934/2011: Influencers of Employee Productivity and Subsequent Effect on Organizational Performance in the Kenyan Banking Sector: A Case of Kenya Commercial Bank
	35.	Nkanata Peter Muriungi (2018): D53/OL/21312/2012: Customer Relationship Marketing and Organisational Performance in Crop Protection Industry: Case of REALIPM Limited Company ai Kenya
	36.	Sande Geraldine (2018): D53/OL/CTY/24959/2014: Competitive Intelligence Practices and Performance of Equity Bank Limited

	37. Kiptoo Faith Jepkosgei (2017): D53/CTY/PT/24847/2013: Effects of Training on Employee Performance in the Public Sector. A case of The Ethics and Anti-Corruption Commission in Kenya.
1.4	Professional /consultancy
1.4.1	Networks/Collaborations
	1. 2021/2022 Project Management Institute (PMI) and School of Business Status: Signed MOU
	2. 2021 SRH Mobile University Germany and School of Business Status: Signed MOU
	3. 2021: Kenyatta University – University of Arkansas at Pine Bluff Collaboration. Participated in round table meeting on “Promoting Resiliency of Agriculture Sector in Developing Economies in the Context of COVID-19 Pandemic Project”.
1.4.2	Editorial Boards/ Referee for Professional Periodicals
	Editorial Advisory for upcoming book, "Socio-Economic Disparities, Vulnerable Communities, and the Future of Work and Entrepreneurship" slated for a 2023 publication launch. Editorial Advisory Board (EAB), City University of New York, USA.
1.4.3	Appointment to National or International boards as a consultant
	Council Member, Global Faculty Research Network (GFRN), ENACTUS Global Programmes, Missouri, USA
	Vice President, Global Faculty Research Network (GFRN), ENACTUS Global Programmes, Missouri, USA
1.4.4	Consulting for Organization/Institutions
	1. TFO Canada, Experts in Trade for developing Countries. Training and Coaching Sessions for SMEs, Nairobi, Kenya. 17 th to 21 st June 2019
	2. KCA University – PhD in Management Curriculum Review. 2020
	3. National Counter Terrorism Center – Research on Protective Security Measures on Critical Infrastructure. 2020
1.4.5	Membership to academic/Professional Bodies
	1. Member of Africa Academy of Management (publisher of African Journal of Management (AJOM) and member of International Federation of Scholarly Association of Management.
	2. Certified Trainer by National Industrial Training Authority (NITA)
1.4.6	External Examiner
	1. Jomo Kenyatta University of Agriculture and Technology: External examiner for PhD thesis in area of Strategic Management.
	2. PAC University: External examiner for Masters Project and PhD thesis in area of Organizational Development and Leadership.
1.5	Mentorship
	1. Patron of ENACTUS (Entrepreneurial Actions in Us) KU Chapter

	2. Mentoring students of ENACTUS (Entrepreneurial Actions in Us) KU chapter as the Patron to develop project and compete up to national competition level
	2. Mentorship and Training of youth in Embu, Kisumu and Kajiado County - Students Training for Entrepreneurship Promotion (STEP) Program
	3. Mentorship of youth in various hospitality institutions under the Kenya Association of Women in Tourism (KAWT)
	4. Mentorship of youth and women in business
1.6.1	Community Engagements and other Contributions
	1. County Government of Nyeri – Preparation of County Environment Action Plan (CEAP) – 2020
	2. Central Region Economic Block(CEREB) Member of Blueprint Development – 2023
1.6.2	Professional Affiliation & Portfolios
	1. Member of Africa Academy of Management (publisher of African Journal of Management (AJOM) and member of International Federation of Scholarly Association of Management.
	2. Certified Trainer by National Industrial Training Authority (NITA)