



CURRICULUM VITAE.

1.1 PERSONAL PROFILE

1.1.1 Personal Details:

Name: Dr Philip Wambua Peter

Department: Business Administration

Designation: Senior lecturer

Email: wambua.peter@ku.ac.ke

Area of Specialization: Human Resource Management

Research Interests:

- Human Resources
- Strategic Planning
- General Management
- Security management and leadership.
- Entrepreneurship and Marketing.

Google Scholar: wambua.peter@ku.ac.ke

ORCID ID: <https://orcid.org/0000-0001-9296-0305>

1.1.2 Academic & Professional Qualification

ACADEMIC AND PROFESSIONAL QUALIFICATION	YEAR AWARDED	INSTITUTION ATTENDED	TRAINING CERTIFICATION
Doctor Of Philosophy	2014	Kenyatta University	Kenyatta University
Master of Business Administration	2006	University Of Nairobi	University Of Nairobi
Bachelor of Education (Arts)-2 nd Upper	2000	University Of Nairobi.	University Of Nairobi.
Certified Public Accountant-Section 1	1991	Kenya Polytechnic	KASNEB
‘A’levels Kenya Advanced Certificate Of Education-3Ps 1 sub	1987	Tala Boys High School	Kenya National Examination Council

'O'Levels Kenya Certificate Of Education-Div 1 16 points	1985	Tala Boys High School	Kenya National Examination Council
Certificate in Primary Education-27 points	1981	Kathithyamaa Primary School	Kenya National Examination Council

1.1.3 Employment History

POSITION HELD	PERIOD	PLACE OF WORK
Senior Lecturer	September 2025 to Date	Kenyatta University
Lecturer	April 2013 to August 2025	Kenyatta University
Assistant Lecturer	2009 to April 2013:	Kenyatta University
Part-Time teaching	2011 to 2013	South Eastern Kenya University
Part-Time teaching	May to August 2011	Kimanthi University College of Technology
Board of Management Membership	March 2010 to 2018.	Kangundo High School
Part-Time Teaching, and Supervision	June 2007 to 2010	University of Nairobi-Nairobi Extra Mural Centre
Senior Administrative Assistant (Examinations)	March 2007 – Feb 2009	University of Nairobi:
Administrative Assistant (Academic Division)	2002 to March 2007	University of Nairobi
Ag. Accountant (Finance & Pension Scheme)	2001 – 2002:	University of Nairobi Pension Scheme.
Accounts Assistant	1992 – 2001	University Of Nairobi-SWA.
Records Clerk (Academic Division)	1991 – 1992 -	University Of Nairobi
Accounts Clerk (Finance)	1988-1991:	University of Nairobi

1.1.4 Achievements since Last Appointment

- On the Tuesday, 28th April 2026 as the patron of Kenyatta University Business Students Association(KUBSA) and with the approval of the Vice-Chancellors office I successfully alongside the KUBSA officials and in collaboration with stakeholder facilitated the hosting of

the 3rd KUBSA Entrepreneurial Summit. The summit was held in Kenyatta University Business Students Services Centre room 014.

-On the 16th April 2026 attended a virtual refresher training for all the lecturers of Kenyatta University on Turnitin protocols. The training was facilitated by experts from Kenyatta University library

-On the 25th March 2026 attended an virtual refresher training hosted by the ministry of education and attended by secondary school principals besides board of management members. The theme of the training was **‘Debate On National Values and Principles Of Governance’**.

- On the 7th March 2026 in Kibra AIC attended and facilitated a dissemination and validation workshop on baseline survey findings from the Kenyatta University VCs grant research titled **‘Promoting the Culture of Safety, Security and Peace among the Youth through Creative and Performing Arts in Kibra Informal Settlements in Nairobi City County, Kenya’**

-On the 10th February 2026 I facilitated a courtesy call to the Vice-Chancellors Office by CANVA AFRICA leadership led by Farai Ntuli, Africa Partnerships Manager. In attendance was the university top management leadership and representatives from the school of business, economics and tourism. The intention and the goal of the courtesy call was to seek partnership and collaboration to enhance quality of education, improve graduate employability, supporting innovation and entrepreneurship, expanding economic opportunity, and promoting equity and access. The vice-chancellor supported the intention and the goal and instructed a team formation to pursue a concept note from Canva Africa and thereafter a pursue a memorandum of understanding (MoU).

-From the 17th November 2025 up to 05th December 2025 I participated as a mentor in the Futurize Founder Academy whose focus was on ‘Empowering Innovators Tackling Health Care And Climate Challenges Across The Continent (Africa)’.

-On the 7th August 2025 presented to the Vice-Chancellor at BSSC the ‘The Most Active University Partner’ Award won in South Africa at the Cape Town International Conference Centre during the YES.

-On the 18th-20th June 2025 led two university students i.e Sheila Wambui Wairimu (Bcom Finance) and Kennedy Ouma Ogor (Bsc Electrical and Electronics Engineering) who won grants from EnergyNet to attend the Youth Energy Summit in Cape Town, South Africa. Kenyatta University won an award of ‘The Most Active University Partner’

- Leading of students on 22nd November 2024 with the approval of the vice-chancellors office to attend and participate in the heathtech summit and demo day at ALX, Nairobi, Kenya.

- Mobilization of students and other stakeholder to attend and participate in *Women in Business and Leadership Conference*, themed “*Breaking Barriers, Building Leaders*,” held in Room 149 at the BSSC building on 20th November 2024 with approval of the vice-chancellor.

- Mobilization of students through KUBSA and Business Administration Department to attend the SEED GLOBAL Campus education tour at Kenyatta University on the 25th October 2024. The visiting universities were; **Illinois Gies College of Business (USA), The George Washington University (USA), Bocconi University (Milan, Italy) and PennState Smeal College of Business (USA)**

- Facilitation of an MOU between Kenyatta University and EnergyNet which was signed by the Vice-Chancellor, Kenyatta University and the Group Director, EnergyNet on the 16th September 2024 and thereafter implemented by successfully holding the Youth Energy Summit (YES) on the 11th October 2024 at Kenyatta University.

- Winning of the Vice-Chancellors 2024/2025 Research and Innovation Award together with other researchers, proposal titled “Promoting the Culture of Safety, Security and Peace among the Youth through Creative and Performing Arts in Kibra Informal Settlements in Nairobi City County, Kenya”.

- Facilitation of an MOU between Kenyatta University and Futurize signed in 2023, and implementation through mobilization of students across Africa to attend FUEL AFRICA OPEN at Kenyatta University Conference Centre on the 20th March 2024.

- Mobilization of students from various universities for the ‘Entrepreneurship and Investment Summit’ at Kenyatta University Business Students Centre on the 23rd February 2024.

- Leading of students with approval of the Vice-Chancellor to attend a HEALTHTECH SUMMIT hosted by Futurize on the **17th November 2023** in **Strathmore University, Business School, Nairobi**.

- Researcher in Kenyatta University Bill and Melinda Foundation Grant in Collaboration with Tharaka Nithi County Government (2020 to 2025)

- Review of curriculum for School of Business, Kenyatta University.

- Review of curriculum for Department of Security and Correctional Science.

- Review of Rwanda Correctional Service Curriculum and Training of Trainers

- Review of MOU/MOA between Kenyatta University and Kenya Prisons Service.

- Review of Curriculum for Kenya Prisons Staff Training College.

- Review of Curriculum for National Police Staff Training College

1.2 RESEARCH PUBLICATIONS

1.2.1 Refereed journal papers

Author	Title	Year	Journal	ISBN/ISSN Reference No.
Andrew Gathirwa Kamau and Peter	Exploring Strategic Leadership As A Determinant Of	2025	European Journal of Economic and Financial Research	ISSN: 2501-9430 ISSN-L: 2501-9430 Available on-line at:

Philip Wambua	Organizational Performance In Tier Iii Commercial Banks Within Nairobi City County, Kenya			http://www.oapub.org/soc Volume 9 Issue 5 2025
Antony Kinuthia and Philip Wambua	Stakeholder Engagement and Service Delivery in the National Police Service Commission, Nairobi City County, Kenya	2025	EdinBurg Peer-Reviewed Journals and Books Publishers Journal of Strategic Management	Vol. 5 Issue5 pp 13-24 November 2025 ISSN: 2789-4851
Getrude Mutunge Musyimi & Dr. Peter Philip Wambua, PhD	Strategic Logistics Management And Service Delivery Of Administration Police In Nairobi City County, Kenya	2025	Journal of Strategic Management and Innovation (JSMI).	JSMI Journal Vol.2, Issue No. 1 https://doi.org/10.5281/zenodo.17333123
Kinuthia Pascaline Wanjiru & Dr. Peter Phillip Wambua	Competitive Strategies And Service Delivery Positioning Of Commercial Banks In Nairobi City County, Kenya	2025	The Strategic Journal Of Business & Change Management	Vol. 12, Iss.3, pp 417 – 432, August 21, 2025. https://strategicjournals.com/index.php/journal/article/view/3336/3141
Joyleen Lubanga & Dr. Peter Philip Wambua, PhD	Strategic Change Management Practices And Service Delivery By Teaching Staff In Selected Public Universities In Nairobi City County, Kenya	2025	Reviewed Journal of International Business Management,	6 (1), 546–559. https://doi.org/10.61426/business.v6i1.355
Mutuku Irene Ngii1 ,	Employee Training and Delivery of	2024	Journal of Human Resource & Leadership	Vol. 4 Issue 3 pp 36-44 November 2024

Lawrence Wainaina2 & Phillip P. Wambua3	Services at the Postal Corporation of Kenya			
Eddah Rabera Nyakango , Dr. Peter Philip Wambua	Promotional Schemes And Its Influence On Employee Performance At The Ministry Of Education, Nairobi City County, Kenya”	2024	International Journal of Scientific and Research Publications	Volume 14, Issue 5 publication under ISSN 2250-3153. https://ijsrp.org/research-paper-0524.php?rp=P14913378
Peter Philip Wambua et.al	Enhancing Women’s Livelihoods, Labor Force Participation, Psychosocial Wellbeing, and Child Development through the Crèche Programme in Tharaka Nithi County, Kenya: Findings from a Pilot Study	2023	Kenyatta University Women’s Economic Empowerment (KU-WEE) Journal	Vol 1 No 1 (2023). https://journals.ku.ac.ke/index.php/KUWEE/issue/current
Peter Philip Wambua	Entrepreneurial Gender Factor in Self employment Success in Kitui County, Kenya	2023	Kenyatta University Women’s Economic Empowerment (KU-WEE) Journal	Vol 1 No 1 (2023). https://journals.ku.ac.ke/index.php/KUWEE/issue/current
Jane Waihuini Kariuki & Dr. Peter Phillip Wambua, PhD	Talent Management Practices And Engagement Of Administrative Employees In Regional Offices Of The Directorate Of Criminal	2023	The Strategic Journal of Business & Change Management.	ISSN 2312-9492.Vol. 10, Iss.2, pp 1362 – 1379. June 14, 2023. www.strategicjournals.com , ©Strategic Journals

	Investigations In Kenya			
Selline Indara Akoyo, Hannah Orwa Bula, Ph.D. Peter Philip Wambua, Ph.D.	Effect Of E-Recruitment System On Performance Of Chartered Universities In Kenya	2022	International Journal of Economics Commerce and Management	ISSN 2348-0386 Vol. X, Issue 10, Oct 2022.
Selline Indara Akoyo, Hannah Orwa Bula, Ph.D. Peter Philip Wambua, Ph.D.	Effect Of E-Reassign System On Performance Of Chartered Universities In Kenya	2022.	International Journal of Economics Commerce and Management	ISSN 2348-0386, Vol. X, Issue 10.
Wainaina Wambui Ruth,Dr Hannah Bula(PhD) ,Dr Peter Philip Wambua(PhD)	Antecedents Of Talent Management and Organization Performance Of Nairobi City County Government Kenya,	2022	The Strategic Journal Of Business and Change Management	Print ISSN:2414-8970 Online ISSN:2312.9492 No.2022/9/4/003 Vol.9,Issue 4,2022
Cleophas M. Muendo & Dr. Philip Wambua (PhD)	Strategic Detective Approaches And Management Of Human Trafficking By The Directorate Of Criminal Investigations In Nairobi City County, Kenya	2022	Strategic Journal of Business & Change Management	Vol 9,No.3 2022,
Andrew	Assessing The	2022	International Journal	Volume 9 Issue 4,

Muturi Mbogo and Philip Wambua	Socio-political Security Determinants Of Crime Incidents In Kenya: A Case Of Kibera Informal Settlement, Nairobi City County		of Innovative Research and Advanced Studies (IJIRAS)	April 2022
Zamzam Mohamed Ali and Dr Peter Philip Wambua	Dynamic Capabilities And Performance Of Selected Commercial Banks In Nairobi City County, Kenya	2021	International Academic Journal of Human Resource and Business Administration (IAJHRBA).	ISSN 2518-2374 Volume 3, Issue 10, pp. 273-298
Isack Tenai and Philip Wambua	Organization Social Practice and Performance in the Kenya National Police Service: A Case of Central Police Division, Nairobi, Kenya	2021	International Journal of Business Management, Entrepreneurship and Innovation,	Volume 3, Issue 2, 2021, PP 72-89, ISSN 2707-8027
KU-WEE HUB Tharaka Nithi Researchers	Livelihood Story Map	2021	https://arcg.is/uK8mL	https://arcg.is/uK8mL
KU-WEE HUB Tharaka Nithi Researchers	FLFP story map	2021	https://arcg.is/1CG1TD	https://arcg.is/1CG1TD
KU-WEE HUB Tharaka Nithi Researchers	Tharaka Nithi full Survey	2021	https://arcg.is/1S0Tin1	https://arcg.is/1S0Tin1
Murithi	Security	2020	Social Sciences	ISSN: 2326-9863

Lawrence Muthee and Philip Wambua Peter	Preparedness and Organizational Operations in Laikipia County, Kenya		Publishing group	(Print); ISSN: 2326-988X (Online)
Awino Topister and Philip Wambua	Strategic Leadership Practices and Reforms Implementation in Selected National Police Divisions, Nairobi City County, Kenya.	2020	International Journal of Academic Research in Business and Social Sciences	ISSN: 2222-6990 Vol.10, No.12,
Atuti Brian Ogero and Dr. Philip Wambua	Growth Strategies And Performance Of Tusksys' Chain Of Supermarkets In Nairobi County, Kenya	2020	International journal of strategic management.	Vol. 9 (11) pp 1 –23
Hussein Hirab Shuriye and Peter Philip Wambua	Organizational Performance Management Practices and Employee Productivity in Garissa County Government, Kenya	2020	International Journal of Business Management, Entrepreneurship and Innovation	Volume 2, Issue 2, 2020, PP 31-48, ISSN 2707-8027
Hezborn Michael Anzotse and Dr Peter Philip Wambua	Loans Borrowing And Social Wellbeing Of Administration Police Service Officers In Embakasi Sub County, Nairobi City County, Kenya	2020	Journal of Public Policy and Administration	ISSN 2520-5315 (Online) Vol 4, Issue 1, No.1, pp 15 - 34, 2020
Peter Mburu Maina And Dr. Peter Philip	Employee Training, Development And Service Delivery	2020	International Journal of Research in Social Sciences	ISSN: 2249-2496 Vol. 10 Issue 02,

Wambua				
Mutuku Irene Ngii and Dr Peter Philip Wambua	Human Resource Development Mechanisms, Human Resource Development Outcomes and Organizational Effectiveness	2019	Journal Of Human Resource and Leadership	ISSN-9099(online). VOL 4 issue 3
Laura Gakii Munene, Dr. Peter Philip Wambua and Dr. Jedidah Vika Muli	Effect Of Internal Dimension Of Employee Diversity Onperformanceof Academic Staffin Selected Public Universities In	2019	International Journal of Education and Research	ISSN: 2411-5681 Vol. 7 No. 10
Patricia K. Mutuku and Philip Wambua	Service Innovation And Customer Choices In The Hotel Industry Nairobi City County,Kenya	2019	International Academic Journal of Human Resource and Business Administration	ISSN 2518-2374
William Raboso Nyaema and Dr. Phillip Wambua	Strategic human resource management practices and employee Retention in commercial banks in nairobi city county, kenya	2019	Journal of Human Resource and Leadership	ISSN 2519-9099 (online) Vol.4, Issue 2.
Ferdinand Mumo Ngumbi and Dr Philip Wambua	Organizational Resources and Strategic Plans Implementation In Administration Police Service In Baringo County,Kenya	2019	European Journal of Business and Strategic Management	ISSN 2518-265X(Online) Vol 4,Issue 4
Aggrey Nyangweso and Philip	Business Support Services and Growth of Youth	2019	International Journal Of Current Aspects	ISSN 2616-6976

Wambua	Owned Enterprises Benefiting From Uwezo Fund In Kitui County,Kenya			Vol .3 Issue II
John N.Mutinda, Hannah Bula and Peter P.Wambua	How Brand Personality Excitement Affects Customer Purchase Decision Of Smartphone In Nairobi,Kenya.	2018	International Journal Of Innovative Science And Research Technology	ISSN:2456-2165
Tabitha Nyambura Norman,Dr Philip Wambua	Differential Reward Scheme and Employee Satisfaction In Nakuru County,Kenya	2018	International Academic Journal Of Human Resource and Business Administration	ISSN 2518-2374 Vol.3 Issue 2
John M. Mutinda, Hannah Bula, Peter Philip Wambua	Influence of Brand Personality Sincerity on Customer Purchase Decision of Smartphone In Selected Public University Campuses In Nairobi CBD, Kenya	2018	International Journal Of Innovative Research and Advanced Research (IJIRAS).	ISSN:2394-4404 Vol.5 issue 4 April 2018
<i>Irene Rugami, Dr. Philip Wambua, Dr. Stephen Muathe</i>	Reward Systems and Employee Performance in the Print Media Sector In Kenya	2016 With MBA Student	European Journal of Business and Strategic Management	ISSN (Paper) ISSN 2518-265X (Online) Vol.1, Issue 1 No.1, pp 100-116, 2016
Cheruiyot Rose Jemutai, Peter Philip Wambua	Integrated Marketing Communication and Performance of Kenya Post and Savings Bank	2016 With MBA Student	Journal of Investment and Management. Science publishing group.	ISSN: 2326-9863 (Print); ISSN: 2326-988X (Online). June 20, 2016
Fredick Ogola1, Bula	An Analysis of Work Motivation	2015 With	Journal of Investment and Management	ISSN: 2328-7713 (Print); ISSN: 2328-7721 (Online): 4(6):

Hannah Orwa, Wambua Philip Peter, Muli Vika Jedia.	and Teacher Job Satisfaction in Public Secondary Schools in Rarieda Sub-County, Kenya	MBA Student .		377-390.October 2015
Dr Philip Wambua Peter, Dr Gorrety Ofafa, Dr Samuel Otor.	Performance Contracting, Organizational Environment and Quality of Service Delivery at Selected Kenyan Public Universities	2015	International Journal of Education and Research	ISSN: 2411-5681 Vol. 3 No. 10 October 2015
Dr. Philip Wambua Peter and Henry Mutisya Munyithya	The Gender Factor Influence On Entrepreneurial Success In Kitui County, Kenya	2015 With MBA Student .	International Journal of Education and Research	ISSN: 2411-5681 Vol. 3 No. 7 July 2015
Philip Wambua. Peter and Cush l .Ngonzo	Teaching Academic Staffers' Performance Contracting And Community Service Participation In Selected Kenyan Public Universities	2015	International Journal of. Educational Studies.	ISSN: 2312-458X (Online), 2312-4598 (Print). 02 (01) 2015. 45-57 Vol 1, No 1 (2015) ,July
Philip Wambua Peter, Gorrety ofafa,Samuel Otor,Cush Luwesi Ngonzo	-Performance Contracting and Academic Staffers Administrative Work Systems' for Service Delivery in Selected Kenyan Universities,	2014	International Journal Of Innovative Research &Development,	ISSN 2278 – 0211(Online),Vol 3 Issue 11 November, 2014

Philip Wambua Peter, Gorrety ofafa, Samuel Otor, Cush Luwesi Ngozo	-Teaching workload analysis for performance contracting and service delivery in the academic setting of Kenya,	2014	International Journal Of Innovative Research &Development,	ISSN 2278-0211(online), vol 3, issue 5, May, 2014
Philip Wambua Peter, Mary Namusonge, Clifford Waema, Cush Luwesi Ngonzo	-Competitive strategies' effects on the market share of independent petroleum companies in Kenya,	2014 With MBA Student	International Journal Of Innovative Research &Development	ISSN 2278-0211(online), vol 3, issue 5, May, 2014
Cush Ngonzo Luwesi1, Nele Förch, Mary Nyawira Mutiso, Rose Adhiambo Akombo, Philip Wambua Peter, and Esam Badr	-Performance Assessment and Evaluation of IWM Capacity Building Activities on Participatory Water Resource Management in Kenya	2014	Journal of Agri-Food and Applied Sciences, JAAS Journal	E-ISSN: 2311-6730 Vol. 2(4), pp. 93-180, 30 April, 2014
Kyule Alexander , Kangu Maureen, Wambua Phillip, Mutinda Bernadette and Kamau Stephen	-Strategizing on cost: Effect of part time lecturers on University education in Kenya,	2014.	Prime Journal of Social Sciences,	ISSN: 2315-5051, vol 3(2), pp 603-607, Jan 29 th

1.2.2 Other Publications

Books and Book Chapters

Philip Wambua Peter, Cush Ngonzo Luwesi, Jane Wanjira Njuguna, Floribert Ntungila Nkama, Atakilte Beyene, Honoré Mbantshi Mingashan ga and Mamudu Abunga Akudugu	Innovative Water Finance in Africa. Economics and Principles of Financial Innovations for Water Managers: Chapters 2,3 and 7	2023	Palgrave Macmillan; Springer Nature Switzerland AG Gewerbstrasse 11, 6330 Cham, Switzerland	ISBN 978-3-031-38233-8 ISBN 978-3-031-38234-5 (eBook) https://doi.org/10.1007/978-3-031-38234-5
Fedinard Mumo Ngumbi, Peter Philip Wambua	Organizational Resources and Strategic Plans Implementation in Administration Police Service in Baringo County, Kenya	2022	Generis Publishing	https://www.generis-publishing.com/book.php?title=organizational-resources-and-strategic-plans-implementation-in-administration-police-service-in-baringo-county-kenya-538
Peter Philip Wambua	Towards One	2021	Evangel Publishing House	ISBN 978-9914-700-77-0.
Cush Ngonzo Luwesi, Aseye Afi Nutsukpui , Philip Wambua Peter and Amos Yesutanbu	Societal Marketing and Resource Mobilization: Communication and Engagement Methods that Work for Water	2018	Book Chapter Innovative Water finance In Africa: A Guide for Water Managers Volume 1 Water Finance Innovations in Context: The Nordic Africa Institute; UPPSALA 2018	ISBN 978-91-7106-815-6 print-on-demand version ISBN 978-91-7106-816-3 pdf e-book ISBN 978-91-7106-

l Nkpeebo				817-0 epub e-book
Annastacia Kiloko Nzau and Philip Wambua	Effect of Motivation on Performance of Private Primary School Teachers in Machakos County Kenya	2017	Book Chapter Beyond Agency. Voice and Space in Africa's Development. Centre for Democracy, Research and Development(CEDR ED), Nairobi	ISBN 978-9966-1933-2-2
Joy A. Obando, Cush N. Luwesi, James M. Mathenge, 3Wanja Kinuthia, Philip P. Wambua, Mary N. Mutiso, Esam O. Bader	Performance Assessment and Evaluation of Community Participation in Water Sector Governance The case of Ngaciuma-Kinyaritha catchment, Mount Kenya Region	2015	Book Chapter in Agricultural Water Institutions in East Africa. The Nordic Africa Institute, Uppsala University, Sweden	ISSN 0280-2171 ISBN 978-91-7106-777-7
Peter Philip Wambua, Cush Ngonzo Luwesi, Esam O. Bader, Dzigbodi A. Doke, Rose A. Akombo, Jean-Filston Mikwa6	Competitive Farming Strategies and their Effect on Water Provision and Profitability among Smallholder Farms The Case of Muooni Dam Site, Kenya	2015	Book Chapter in Agricultural Water Institutions in East Africa. The Nordic Africa Institute, Uppsala University, Sweden	ISSN 0280-2171 ISBN 978-91-7106-777-7
Philip Wambua	-Performance contracting,	2013	Lap Lambert	ISBN 978-3-659-

Peter, James Gathungu	psychological Contracts and service delivery		Academic Publishing	32579-3
Philip Wambua Peter, Naftaly K. Kilungu	Human resource practices and performance of employees in Meru Kenya	2013 With MBA Student	Lap Lambert Academic Publishing	ISBN 978-3-659-49659-2
Philip Wambua Peter, Nancy Soila, Anne W. Muchemi,	Strategic Challenges in youth employment policy in Narok North, Kenya	2012 With MBA Student	Lap Lambert Academic Publishing	ISBN 978-3-659-30710-2

Conference Presentations

Presenter	Title of Paper presented	City/Country	Date of Conference
Philip Wambua Peter	A survey of orientation practices in Commercial Banks in Kenya	Management University of Africa/Nairobi/ Kenya	28 th -30 th September 2011
Philip Wambua Peter & Ngonzo Luwesi Cush	Competitive Farming Strategies And Their Effects On Irrigation Water Demand And Farming Profitability Among Smallholder Farms: The Case Of Muooni Dam, Kenya	Uppsala/ Sweden	25-28 Sept. 2014
Ngonzo Luwesi Cush , Philip Wambua Peter & Wanjia Kinuthia	Community Participation In Water Sector Governance In Kenya – The Case Of Ngaciuma-Kinyaritha Mount Kenya Region	Uppsala/ Sweden	25-28 Sept. 2014

Dr Philip Wambua Peter, Dr.James Gathungu, Victor Ndambuki	Teaching Academic Staffers' Performance Contracting And Community Service Participation In Selected Kenyan Public Universities	University of Nairobi-AIBUMA	9 th -10 th July 2015
Dr Philip Wambua Peter, Dr Stephen M. Muathe, Dr Gorrety Ofafa, Mr Victor Ndambuki	Performance Contracting, Organizational Environment and Quality of Service Delivery at Selected Kenyan Public Universities	University of Nairobi-AIBUMA	9 th -10 th July 2015
Dr Philip Wambua Peter	Performance Contracting And Community Service Participation For Innovation And Academic Development In Kenya	Jaramogi Oginga Odinga University Of Science And Technology	26 TH - 28 TH November, 2015
Sarah Ameso, Dr James M.Kilika, Dr Peter Philip .Wambua	Business Succession Strategies And Sustainability Of Women Owned Family Businesses In Kenya: Case Of Meru County	Uppsala/ Sweden	22 nd -24 th September 2016
Dr John N.Mutinda, Dr Hannah Bula, Dr Philip Wambua Peter	Influence Of Brand Personality Sincerity On Customer Purchase Decision Of Smartphone In Selected Public University Campuses In Nairobi	Somaiya Vidyavidar Campus, Mumbai, India	09 th -10 th February 2017
Annastacia Kiloko Nzau and Philip Wambua	Effect of Motivation on Performance of Private Primary School Teachers in Machakos County Kenya	Multi Media University Of Kenya and Kenya Scholars and Studies Association, Nairobi	27 th -30 th June 2017

Henry Mutisya, Dr. Philip Wambua, Dr. Jane Wanjira	The Gender Influence On Entrepreneurial Success In Kitui County, Kenya	Tangaza University College- Nairobi, Kenya	20th –21st September 2018
Jared O.Otieno, David Nzuki & Peter Philip Wambua	Open Source Software and As a Mobility Enhancer Among Academic Library Users In Selected Academic Libraries In Nairobi, Kenya	The 4 th DBA-AMR Annual International Conference University of Nairobi, School of Business	24 th October 2018
Samuel Karani Kubai and Philip Wambua(PhD)	Corporate Social Responsibility and Growth Strategies of Selected Commercial Banks in Kitui County, Kenya	International Business Research & Industrial Conference (IBRIC) Kenyatta University, North Coast Beach Hotel, Kilifi County	20th and 21st June 2019.
Fedinard Mumo Ngumbi And Philip Wambua, (PhD)	Organizational Resources and Strategic Plans Implementation in Administration Police Service in Baringo County, Kenya	International Business Research & Industrial Conference (IBRIC) Kenyatta University, North Coast Beach Hotel, Kilifi County	20th and 21st June 2019.
Raboso William Nyaema and Peter Philip Wambua (PhD)	Strategic Human Resource Management Practices and Employee Retention In Commercial Banks In Nairobi City County, Kenya.	International Business Research & Industrial Conference (IBRIC) Kenyatta University, North Coast Beach Hotel, Kilifi County	20th and 21st June 2019.
Dr. Peter Philp Wambua & Mr. Fedinard Mumo Ngumbi:	Academic Paper on Organizational Reforms and Economic Growth	2 nd International Business Research & Industrial Conference (IBRIC), Kenyatta University Virtual Conference	3 rd -4 th December 2020.
Dr. Peter Philp Wambua & Mr. Fedinard Mumo	Academic Paper on Maritime Security and Business Performance	2 nd International Business Research & Industrial Conference (IBRIC), Kenyatta University Virtual	3 rd -4 th December 2020.

Ngumbi:		Conference	
Faith Muthini, Phillip Wambua & John Kandiri:	Impacts of Data Quality on Predicting and Identifying Cybercrime Offenders.	2 nd International Business Research & Industrial Conference (IBRIC), Kenyatta University Virtual Conference	3 rd -4 th December 2020
Faith Muthini, Phillip Wambua & John Kandiri:	K-Mean Algorithm for Data Quality Analysis in Cybercrime Prediction using Big Data Analytics	2 nd International Business Research & Industrial Conference (IBRIC), Kenyatta University Virtual Conference	3 rd -4 th December 2020
Fedinard Mumo Ngumbi & Peter Philip Wambua	An Academic Paper on Strategic Change Management and Economic Recover	4 th International Business Research & Industrial Conference (IBRIC), Kenyatta University Virtual Conference	23 rd - 24 th June 2022
Dr. Peter Philip Wambua and Fedinard Mumo Ngumbi	Maritime Security, Economic Livelihoods and Communal Conflicts amongst Mijikenda Communities in Coastal Region of Kenya.	Research paper workshop, Uppsala, Sweden and online	29 th June 2022
Dr. Peter Philip Wambua et al.	Enhancing Women's Livelihoods, Labour Force Participation, Psychosocial Wellbeing, And Child Development Through The Crèche Programme in Tharaka Nithi County, Kenya	1 st International Women & Economic Empowerment Conference, Kenyatta University	6 th to 8 th July, 2022
Peter Philip Wambua	Entrepreneurial Gender Factor In Self Employment Success In Kitui County, Kenya	1 st International Women & Economic Empowerment Conference, Kenyatta University	6 th to 8 th July, 2022
Dr. Christopher Kiboro et al.	Women's Livelihood Options in Tharaka Nithi County: Understanding the Basics	Inaugural Research Conference In Humanities and Social Sciences, Chuka University.	11 th to 12 th July 2024
Esther Wambui	Human Resource Management Practices And	The 6 TH International	27 th – 28 th June 2024

Ndua_ PhD Student & Dr. Peter Phillip Wambua	Staff Retention In Commercial Banks In Nairobi City County, Kenya.	Business Research And Industrial Conference (IBRIC2024), Virtual	
Lilian Kiruja et al.	Advancing Women's Livelihoods Through Sustainable Socio- Economic Strategies In Tharaka Nithi County, Kenya.	2nd International Women& Economic Empowerment Conference, Kenyatta University	24 th to 26 th July 2024.
Ester Wambui Ndua and Peter Philip Wambua	Interaction of Human Resource Management and Staff Retention in Commercial Banks in Nairobi City County, Kenya	10 th International Conference Of Business Management And Entrepreneurship Development, Virtual	29 th -30 th April 2025
Lilian Kiruja et al.	Advancing Women's Livelihoods Through Sustainable Socio- Economic Strategies In Tharaka Nithi County, Kenya.	3 rd International Women& Economic Empowerment Conference, Chuka University	28 th -29 th May 2026.

1.3 QUALITY TEACHING AND LEARNING

SUPERVISION OF POSTGRADUATE STUDENTS PHD STUDENTS

Name of student	Thesis title	Status.
Mutuku Irene Ngii D86/CTY/38778/2016	Human Resource Development Mechanisms And Service Delivery In Postal Corporation Of Kenya	Graduated December 2025
Jane Kinuthia D86/CTY/33021/2015	Occupational Stress Interventions and Performance Of Academic Staff In Selected Public Universities In Kenya.	Graduated July 2023
Selline Indara Akoyo D86/CTY/PT/32344/2015	Human Resource Management Information Systems And Performance Of Public And Private	Graduated July 2023

	Chartered Universities In Kenya	
Chris Zakayo Ndunda C82/CTY/37260/2017	Interagency Operational Dynamics And Collaborative Disaster Management In Nairobi City County, Kenya	Graduated July 2023
Ruth Wambui Wainana PhD Candidate D86/CTY/23520/2012	Talent Management and organizational performance of selected companies in Kenya	Graduated Dec 2022
Laura Gakii Munene(PhD) D86/CTY/28910/2013	Workforce Diversity and Academic Staff Performance In Selected Public Universities In Kenya	Graduated Dec 2019
John Nguma Mutinda(PhD) D86/CTY/22828/2012	Brand Personality influence on Customer Purchase Intention of Edible Oil Products in Kenyan Kenyan	Graduated Dec 2016
James Kahugu Kibe D86/CTY/38778/2016	Executive Development And Performance Of Certified Flower Growing Firms In Nakuru County, Kenya	Ongoing

MASTERS STUDENTS(A FEW AMONG MANY)

Joyleen Amwayi Lubanga D53/OL/CTY/21769/2022	Strategic Change Management Practices And Service Delivery By Teaching Staff In Selected Public Universities In Nairobi City County,Kenya.	Graduate Dec 2025
Kinuthia Wanjiru Pascaline D53/OL/CTY/20867/2023	Competitive Strategies and Service Delivery Positioning Of Commercial Banks In Nairobi City County,Kenya	Graduate Dec 2025
John Mburu Kimani	Human Resource Practices And Performance Of	Graduate July 2024

D53/OL/10585/2008	Public Hospitals In Lamu County,Kenya	
Rukia Nasra Wambua D53/CTY/PT/28745/2014	Training Techniques And Employee Productivity At East African Portland Cement Company At Athi River,Kenya	Graduate July 2024
Bob Ocholla Modi D53/CTY/PT/26366/2014	Differentiation Strategy And Performance Of Milk Processing Firms In Kiambu County,Kenya.	Graduate July 2024
Sarah N.Safari S201/NKU/PT/37455/2017	Water Scarcity Role On Violent Conflicts Amongst Pastoralist Communities In Tiaty Sub-County,Baringo County,Kenya	Graduate July 2024
Stella Chepkosgei S201/CTY/26557/2019	Shadow Economy Practices Effects On Economic Security In Nairobi City County, Kenya	Graduate Dec 2023
Augustine Munyao Mutisya D53/CTY/PT/21856/2010	Employee Retention Practices And Service Delivery In The Hotel Industry,Machakos County,Kenya	Graduate Dec 2023
Isack Tenai D53/CTY/PT/32057/2015	Strategic Social Practices and Performance In The National Police Service:Central Police Division,Nairobi-Kenya	Graduate Dec 2023
Jane Waihuini Kariuki D53/CTY/PT/21001/2020	Talent Management Practices And Engagement Of Administrative Employees In Regional Offices Of The Directorate Of Criminal Investigations In Kenya.	Graduate July 2023
Annastaciah Kiloko Nzau D53/CE/27262/2013	Effect Of Motivation On Performance Of Private Primary School Teachers In Machakos County,	Graduated Dec 2016

	Kenya.	
Tabitha Nduku Kasyima D53/CTY/PT/26202/2013	Quality Management Practices And Service Delivery In The County Government Of Kitui, Kenya	Graduated Dec 2016
Norryene Katheu Musyoka D53/22184/2010	The Effects of motivation on employee performance in commercial banks in kitui county,kenya	Graduated July 2015
Wasike W. Walubengo D53/CTY/PT/26248/2013	School Sponsorship Program Influence On Development Of Needy Children In Bungoma County,Kenya	Graduated July 2015
Charles M.Leshimpiro D53/CE/16130/2006	Work Environment Influence On Employee Job Satisfaction In The Teacher Service Commission, Kenya.	Graduated July 2015
Rose Jemutai Cheruiyot D53/CTY/PT/22122/2012	Integrated Marketing Communication And Performance Of Kenya Post And Savings Bank	Graduated July 2015
Beatrice Wanzetse D53/CTY/PT/23155/2013	Employee Turnover Effects On Job Performance In Public Organizations: A Case Of Kenya Wildlife Service	Graduated Dec 2015
Nyongesa Wycliffe Mocho D53/OL/22005/2011	Effects Of Social Media On Staff Performance In Commercial Banks In Nairobi Central Business District, Kenya	Graduated Dec 2015
Henry Mutisya Munyithya D53/MSA/PT/24303/2011	Effect Of Motivation On Performance Of Private Primary School Teachers In Machakos County, Kenya.	Graduated Dec 2014

1.4 PROFESSIONAL/ CONSULTING

Consultant(s)	Consulting Person/ Body/ Organization	Year	Title Consultancy Service
Kenyatta University	Rwanda Correctional Services	2019 to 2020	Training Needs Analysis, Curriculum Development and Training Of Trainers
Philip Wambua Peter	Assoture Consulting Ltd	2018 to 2022	General Management and Human Resource Management
Philip Wambua Peter	Asset Africa- Africa Fund Raising Symposium - Nairobi	2015 to 2022	Strategic Networking & Marketing Guidelines - Strengthening the Building Blocks`
Cush I.Ngonzo and Philip Wambua Peter	Apec and Be Associates	2015	Murang'a County Water Services Management Rationalization And Masterplan
Philip Wambua Peter	Kawui Secondary School	2015	Discovering your potential, Living Values, Life skills, Career Choices and How to Pass Examinations
Philip Wambua Peter & Sammy Kilanga	Gasp Management Institute	2014	Translation of Uwezo Fund Training Manual into Kikamba

1.5 ADMINISTRATION AND RESPONSIBILITIES

1.5.1 Recognized university administrative positions

- School Examinations Coordinator-School of Business, Economics and Tourism (2022 to 2026)
- Departmental Examinations Co-ordinator-Department of Security and Correction Science (2018 to 2022)
- School Co-ordinator, School of Business, Kitui Campus (2011 to 2017).

1.5.2 Other responsibilities in the University

- Editorial Committee Member and Chairman of Editorial Subcommittee (IBRIC2024).
- Patron-Kenyatta University Students Business Association (2022 to date).
- Responsibility of managing MoU between Kenyatta University and EnergyNet.
- Responsibility of managing MoU between Kenyatta University and Futurize.
- Committee to establish school of business international journal
- Committee to review the structure of marketing in the university member 2021 to date
- Quality Team Member-School of Security, Diplomacy and Peace Studies 2019 to date.
- Curriculum Review –Security and Correctional Science Department (Member) 2019 to Date)
- Chairman Bachelor of Commerce Review Committee (2017 to 2020).
- Human Resource Management Curriculum Review (Member) 2018 to 2020.
- Entrepreneurship Curriculum Review (Member) 2017 to date.
- Thematic lecturer-Arusha campus (October 2015 to 2017)
- Acting Deputy Director-Kitui Campus (April-May 2016).

1.6 COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS

Board of Management-ABC Kambusu Secondary School (September 2025 to date)

Board of Management-ACK Mukengesya Secondary School (March 2022 to 2026)

Board of Management-Kathithyamaa Sec.School (2019 to 2025)

Board of Management-Kangundo High School 2015-2018).

Donation of Books to Several Institutions (KU, Schools, Churches, KMA)

Founder of Zero to One Mission (Non-Governmental Organization).

Best lecture Award Kenyatta University 2014

1.6.1 Affiliation to Professional Bodies

Name of professional body
Kenya Institute of Management.
Institute of Human Resource Management-Kenya

1.7 REFEREES:

Prof. Perez Onono
Kenyatta University
School of Business,
Economics and Tourism

Dr. Reuben K. Njuguna
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