

Academic Staff Profile

Personal Profile

Personal Details

Name: Dr. Priscilla Ndegwa

Title/Qualification:

PHD (Human Resource Management) -Jomo Kenyatta University of Agriculture and technology (JKUAT)

Department: BUSINESS ADMINISTRATION

Designation/Position: LECTURER

Email: ndegwa.priscilla@ku.ac.ke

Contact Address: P.O box 43844-00100, NAIROBI

Area of Specialization: Human Resource Management

Research Interests:

- Management practices and issues affecting world of Work
- Social-Economic issues affecting society
- Forced Displacement issues

Google Scholar:

<https://scholar.google.com/citations?user=JiaTBc8AAAAJ&hl=en>

ORCID ID: <https://orcid.org/0000-0001-7287-3853>



Academic & Professional Qualifications

1. PHD (HRM) -Jomo Kenyatta University of Agriculture and technology (JKUAT)
2. MBA (HRM) - Kenyatta University.
3. BED (BUSINESS STUDIES, ECONOMICS) - second class Honors- Upper Division -University of Nairobi.
4. KACE (Kenya Advanced Certificate of Education)-3 Principals and 1 subsidiary- Machakos Girls' High School
5. KCE (Kenya certificate of Education)-Division one- Naromoru Girls' sec school
6. Participated in a training on New Research Management System (KENRIS) and Science, Technology and Innovation (STI) Mainstreaming held virtually on 19th May 2022-Kenyatta University
7. Course for Governmental Training Institutions and Academia (Global Compact on Refugees)- International Institute of Humanitarian Law
8. Global E-coaching Forum: Effective Project Implementation in Emergency Situation- ILO- International Training Centre.
9. Advanced certificate on Higher Education in Emergencies (HEiE)- University of Geneva summer school
10. Awareness training on ISO 9001:2015- Quality management system (QMS) standard-2016
11. Teaching methodology- Kenyatta university

12. Case learning and teaching (Kenyatta University)
13. Logistics and transport training of trainers (chartered institute of logistics and transport)
14. Education Management course by Kenya Education Staff Institute (KESI)
15. ICT Integration course by Kenya Staff Institute (KESI)
16. HOD'S Management course by Kenya Association of Technical Training Institutes
17. Guidance and counselling certificate course by Christian Churches Education Association (CCEA)

Employment History

1. Kenyatta University-2012 to date- Responsibilities include:

- Lecturer in management courses including and not limited to
 - strategic management seminar,
 - Human resource management and development
 - Marketing management.
 - Training and development
 - Entrepreneurship
 - Occupational safety, health and welfare
 - Contemporary issues in human resource management
 - Industrial psychology
 - Organizational behavior and theory
- Modules development for various management courses for digital school learning
- Coordinator-Centre for refugees' studies and empowerment- Responsibilities include
 - Developing and implementing refugee educational programmes
 - Coordinating refugee Educational programmes and research
 - Liaising with UNHCR educational agencies on refugee's education
 - Coordination of examinations
 - Research and consultancy
 - Grant proposal development
 - Community service

2. Kenya Railway corporation-2010-2012- HOD Business Management- Responsibilities included:

- Coordinating training programmes
- Monitoring implementation of curriculum
- Developing and training in short courses
- Marketing of the Railway training institute programmes
- Coordinating Industrial attachment

3. Teacher service commission-1992-2010- A successful high school teaching career that included holding of Leadership Positions as a Deputy Principal and HOD- Responsibilities included:

- Classroom teaching
- Coordinating various departments
- Monitoring implementation of curriculum
- Chairing procurement committee as a Deputy Principal

Achievements

1. Passionately teaching my students and ensure I impact them through the learning process. Many students who have passed through my hands have successfully graduated.
2. Offering mentorship and counselling to students through self initiative or sometimes by students reaching out to me.
3. Facilitating access to education by those in emergency context and particularly the refugees hosted in Dadaab and Kakuma refugee camps in Kenya
4. Support several fundraisers for the community eg churches, medical bills etc
5. Support less fortunate family members to pursue education.
6. Hold several Certificates of merit and appreciation for good performance at my various work stations.
7. Ranked in the world scientist and University -Scientific Index 2023
8. Editor of the Refugee Survey Quarterly published by Oxford University Press.

Publications

1. Ndegwa, P. W., Wario, G., Orwa, G. & Ng'ang'a R (2014). Influence of Management Support in the Implementation of Occupational Safety and Health Programmes in the Manufacturing Sector in Kenya. *International Journal of Academic Research in Business and Social Sciences* 2014, Vol. 4, No. 9 September 2014, Vol. 4, No. 9; ISSN: 2222-6990013
2. Ndegwa, P. W., Wario, G., Orwa, G., Ng'ang'a, R. & Murigi, E. M. (2014). *Legal Frame work as a Determinant of Implementation of Occupational Health and Safety Programmes in the Manufacturing Sector in Kenya. International Journal of Human Resource Studies.* 2162-3058; 2014, Vol. 4, No. 4
3. Mainah M., Gitome J., Ndegwa P., Mwoma T., Kituku J.M., Kahumbi N.& Bagelman J. (2021). *Placenta Disposal Rituals Among Somali Refugees in Dadaab Camp.* *International Journal of Arts and Commerce (IJAC).* Volume 10 No. 6 July 2021 Issue 3 – 2021, pp.58 – 62; ijac.org.uk; ISSN: 1929-7106
4. Mwoma T., Kituku J.M., Gitome J., Kahumbi N., Ndegwa P., Mainah M. & Bagelman J. (2021). *Role of traditional birth attendants in providing pre and postnatal care to mothers in refugee camps: a case of Ifo Camp Dadaab Kenya:* *International Journal of Pregnancy & Child Birth* Volume 7 Issue 3 - 2021
5. Kituku J.M., Mwoma T., Gitome J., Kahumbi N., Ndegwa P., Mainah M. & Bagelman J. (2022). *Respectful maternal care and by who? perspectives of Somali community at IFO refugee Camp, Dadaab, Kenya: International Journal of Pregnancy & Child Birth, 2022, № 1, p. 4-10*
6. Kahumbi N., Gitome J., Bagelman J., Maina M., Kituku J., Mwoma T.& Ndegwa p., (2021). Family Planning as A Determining Factor in Preference to Traditional Birth Attendants (TBAs) Among Somali Community in Dadaab Refugee Camps, Kenya. ISSN: 2736-552.; *EJ-SOCIAL, European Journal of Humanities and Social Sciences*
7. Gitome J., Kahumbi N., Mainah M., Kituku J.M., Mwoma T., Ndegwa P. & Bagelman J. (2023). *Female Genital Mutilation: A Religio-cultural Sensitive Issue Determining Maternal Healthcare Choices among Somali Women in Dadaab Refugee*

Camp, Kenya. European Scientific Journal, ESJ, 19 (15), 16.
<https://doi.org/10.19044/esj.2023.v19n15p16>

8. Njoroge M.& Ndegwa., (2020)- *Mentored Staff Induction and Employee Turnover in Advertising Firms in Kenya*: International Journal of Scientific Engineering and Science Volume 4, Issue 10, pp. 72-82, 2020. ISSN (Online): 2456-736
9. Sugow, M. I. & Ndegwa, P. (2017). Food voucher choice and refugee's livelihoods in Dadaab refugee camp, Kenya.
10. Issack Y., Ndegwa P.& Oringo J. (2021). Strategy Implementation and Water Service Delivery in Garissa County, Kenya. IJSES, Volume 5, Issue 3, 2021
11. Onyango S., Bula H.& Ndegwa p., (2021). Electronic Governance and Employees' Performance in the Ministry of Interior and Coordination of National Government in Kenya; Vol 13 No 8 (2021). European Journal of Business and Management
12. Oringo J., Ndegwa P.& Okello D. (2020) The Role of Generation Z Employees on Performance of Kenyan Firms in IJSES, Volume 4, Issue 10, 2020
13. Murage M. & Ndegwa P., (2018). Management Practices and Implementation of Strategic Plan in Anglican Church of Kenya Head Office in Nairobi City County, Kenya. International Journal of Contemporary Aspects in Strategic Management (IJCASM), Volume 2, Issue 1, July 2018, PP 224- 238.
14. Oringo, J.O., Ndegwa, P. W. & Andolo, A. (2016). *Analysis of the Strategies Adopted in Performance of Revolving Funds in South Sudan: A Case Study of South Sudan Older People Organization*. Volume 23, Number 1, Pages 214-231, Year: 2016 American Scientific Research Journal for Engineering, Technology, and Sciences (ASRJETS)
15. Murimi c., Ndegwa p.& Oringp J (2020). Strategic Responses and Organizational Performance of Public Universities in Nairobi County, Kenya: IJSES, Volume 4, Issue 10, 2020
16. Eswari N. & Ndegwa P (2019). Strategic leadership and organizational performance of Directorate of criminal investigations in Nairobi county Kenya. *International Journal of current Aspects* volume 3, issue 5 2019 pp 166-185
17. Mulago J.& Ndegwa P (2020). *Strategic De-Mergers and Organizational Performance of Madison Group of Companies in Kenya*: Int Journal of Social Sciences Management and Entrepreneurship 4(1): 85-102, June 2020 © SAGE Global Publisher www.sagepublishers.com ISSN 2411-7323
18. Ng'ang'a, R., Priscilla N. W., & Dr. Sakwa, M (2013). *The Link between Performance Appraisal and Firm Performance* DOI:10.6007/IJARBS/v3-i9/189
19. Ng'ang'a, R., Gicheru, M. N., Wanjiku P. N., & Mutinda J.S. (2013). *The Relevance of Trainees' Expectations in Managing Training Programs*. Int. J. Cur. Tr. Res (2013) 2 (1): 51-59 ISSN: 2278-8042 www.injctr.com Published online 24 February 2 The
20. Njora, G.,& Ndegwa p. (2020) Motivation and Employee Retention in Savings and Credit Co-Operative Societies in Nairobi City County. International Journal of Business Management Entrepreneurship and Innovation 2(3):87-101
21. Adan, H. & Ndegwa, P. (2019) - Motivation and Employees Performance in County

Assembly of Mandera: International Journal of Current Aspects 3(IV):1-13
DOI:10.35942/ijcab.v3iIV.43

22. Njoki T., Ndegwa p. & Oringo J.(2023). *Knowledge Conversion and the Performance of National Police Service in Nairobi City County, Kenya*: International Journal of Novel Research and Development Volume 8, issue 11 November 2023 | ISSN: 2456-4184 | IJNRD.ORG

23.

Referred Journals

1. Ndegwa P., Gitome J., Mainah M., Mwoma T., Kituku J.M., Kahumbi N. & Bagelman J. (2024). *Gender Differentiated Attitude Towards Cesarean Section: A Case of Somali Refugees in Dadaab, Kenya*. Acta Scientific Women's Health 6.2 (2024): 39-46
2. Oringo J & Ndegwa p., (2023). *Design Thinking and Innovation in the Informal Industries in Kenya*. Volume 23, Issue 14, Page 86-92, 2023; Article no. AJEBA.98857 ISSN: 2456-639. Asian Journal of Economics, Business and Accounting
3. Njoki T., Ndegwa p. & Oringo J.(2023). *Knowledge Conversion and the Performance of National Police Service in Nairobi City County, Kenya*: International Journal of Novel Research and Development Volume 8, issue 11 November 2023 | ISSN: 2456-4184 | IJNRD.ORG
4. Ndegwa P., Guyo W., Orwa G. & Ng'ang'a R(2014). *The Influence of Management Support in the Implementation of Occupational Safety and Health Programmes in the Manufacturing Sector in Kenya* . Vol. 4, No. 9 ISSN: 2222-6990 Priscilla Wanjiku Ndegwa
5. Ndegwa, P. W., Wario, G., Orwa, G., Ng'ang'a, R. & Murigi, E. M. (2014). 2162-3058; 2014, Vol. 4, No. 4 Legal Framework as a Determinant of Implementation of Occupational Health and Safety Programmes in the Manufacturing Sector in Kenya. International Journal of Human Resource Studies.
6. Mainah M., Gitome J., Ndegwa P., Mwoma T., Kituku J.M., Kahumbi N. & Bagelman J. (2021). *Placenta Disposal Rituals Among Somali Refugees in Dadaab Camp*. International Journal of Arts and Commerce (IJAC). Volume 10 No. 6 July 2021 Issue 3 – 2021, pp.58 – 62; ijac.org.uk; ISSN: 1929-7106
7. Mwoma T., Kituku J.M., Gitome J., Kahumbi N., Ndegwa P., Mainah M. & Bagelman J. (2021). *Role of traditional birth attendants in providing pre and postnatal care to mothers in refugee camps: a case of Ifo Camp Dadaab Kenya*: International Journal of Pregnancy & Child Birth Volume 7 Issue 3 - 2021
8. Kituku J.M., Mwoma T., Gitome J., Kahumbi N., Ndegwa P., Mainah M. & Bagelman J. (2022). *Respectful maternal care and by who? perspectives of Somali community at IFO refugee Camp, Dadaab, Kenya*: International Journal of Pregnancy & Child Birth, 2022, № 1, p. 4-10
9. Kahumbi N., Gitome J., Bagelman J., Maina M., Kituku J., Mwoma T. & Ndegwa p., (2021). Family Planning as A Determining Factor in Preference to Traditional Birth Attendants (TBAs) Among Somali Community in Dadaab Refugee Camps,

Kenya. ISSN: 2736-552.; EJ-SOCIAL, European Journal of Humanities and Social Sciences

10. Gitome J., Kahumbi N., Mainah M., Kituku J.M., Mwoma T., Ndegwa P. & Bagelman J. (2023). *Female Genital Mutilation: A Religio-cultural Sensitive Issue Determining Maternal Healthcare Choices among Somali Women in Dadaab Refugee Camp, Kenya*. European Scientific Journal, ESJ, 19 (15), 16.
<https://doi.org/10.19044/esj.2023.v19n15p16>
11. Oringo J., Ndegwa p & Okello D., (2020). *The Role of Generation Z Employees on Performance of Kenyan Firms*. International Journal of Scientific Engineering and Science Volume 4, Issue 10, pp. 38-43, 2020. ISSN (Online): 2456-7361
12. Oringo, J.O., Ndegwa, P. W. & Andolo, A. (2016). *Analysis of the Strategies Adopted in Performance of Revolving Funds in South Sudan: A Case Study of South Sudan Older People Organization. Volume 23, Number 1, Pages 214-231, Year: 2016* American Scientific Research Journal for Engineering, Technology, and Sciences (ASRJETS)
13. Njoki T., Ndegwa P. & Oringo J (2023). Knowledge Conversion and The Performance of National Police Service in Nairobi City County, Kenya; Volume 8, Issue 11 November 2023. International Journal of Novel Research and Development
14. Onyango S., Bula H & Ndegwa p (2021). Electronic Governance and Employees' Performance in the Ministry of Interior and Coordination of National Government in Kenya; Vol 13 No 8 (2021). European Journal of Business and Management
15. Mulago J & Ndegwa P (2020). *Strategic De-Mergers and Organizational Performance of Madison Group of Companies in Kenya* 4(1): 85-102, June 2020 ©Sage Global Publishers www.sagepublishers.com
16. Issack Y., Ndegwa P. & Oringo J. (2021). Strategy Implementation and Water Service Delivery in Garissa County, Kenya. IJSES, Volume 5, Issue 3, 2021
17. Murage A & Ndegwa p., (2018), Management Practices and Implementation of Strategic Plan in Anglican Church of Kenya Head Office in Nairobi City County; Volume 2, Issue 1, July 2018, PP 224- 238. International Journal of Contemporary Aspects in Strategic Management (IJCASM).
18. Eswari N. & Ndegwa P (2019). Strategic leadership and organizational performance of Directorate of criminal investigations in Nairobi county Kenya. *International Journal of current Aspects volume 3, issue 5 2019 pp 166-185*

Conference/Workshops/Seminar Papers

1. Paper title: Gender Differentiated Attitude Towards Caesarean Section: Case of Somali Refugees in Dadaab: presented in International congress on midwifery and maternal health may 19-20, 2021 | webinar
2. Workshop Theme: - Infusing Innovation & Creativity into Your Research: The Co-Operative University School of Business and Economics -1st November 2023
3. Paper Title: Effectiveness of Performance Contracting Processes in Promoting Higher Education in Public Universities in Kenya-Presented in 1ST Biennial Conference on the State of Higher Education in Kenya - 22nd – 25th August 2016
4. Paper Title: Use of Food Voucher in Place of Traditional Food Rations to Promote Refugees Livelihoods - A Case of Dadaab Refugees' Camps. Presented in Kenyatta

University Centre for Refugees Studies in Collaboration with Refugee Management Partners Conference on “Seeking Asylum in Kenya

5. Paper title: Mentored Staff Induction and Employee Turnover in Advertising Firms in Kenya. Presented in 2nd International Business Research And Industrial Conference (IBRIC), 2020: Theme: Academia-industry Partnerships For Competitive Innovations And Global Sustainable Development.
6. Paper title; Multigenerational Employee Work life balance and Retention in Safaricom Limited, Kenya: Presented International Business Research and Industrial Conference (IBRIC) 2019 Theme: Emerging Trends In Business Management For Global Sustainable Development
7. Kenya social protection conference: Theme: Scaling up investments in social protection for the delivery of the Kenya vision 2030 and achievement of SDGs—by ministry of labour and social protection.
8. Midwives Workshop: Digital Innovation and Migrant Mothers Health 30th June, 2023.
9. Faculty midwifery workshop: Digital Innovation and Migrant Mothers Health 13th October, 2023.

Student Co-authored Publications

1. Khaugani J.& Ndegwa P. (2020). Strategic De-Mergers and Organizational Performance of Madison Group of Companies in Kenya: Int Journal of Social Sciences Management and Entrepreneurship 4(1): 85-102, June 2020 © SAGE Global Publisher www.sagepublishers.com ISSN 2411-7323
2. Njoroge M. & Ndegwa., (2020)- Mentored Staff Induction and Employee Turnover in Advertising Firms in Kenya: in IJSES, Volume 4, Issue 10, 2020
3. Murage M.& Ndegwa P., (2018). Management Practices and Implementation of Strategic Plan in Anglican Church of Kenya Head Office in Nairobi City County, Kenya. International Journal of Contemporary Aspects in Strategic Management (IJCASM), Volume 2, Issue 1, July 2018, PP 224- 238
4. Murimi c., Ndegwa p.& Oringo J (2020). Strategic Responses and Organizational Performance of Public Universities in Nairobi County, Kenya: IJSES, Volume 4, Issue 10, 2020
5. Eswari N.& Ndegwa P (2019). Strategic leadership and organizational performance of Directorate of criminal investigations in Nairobi county Kenya. *International Journal of current Aspects volume 3, issue 5 2019 pp 166-185*
6. Issack Y., Ndegwa P.& Oringo J. (2021). Strategy Implementation and Water Service Delivery in Garissa County, Kenya. IJSES, Volume 5, Issue 3, 2021
7. Mulago J.& Ndegwa P (2020). *Strategic De-Mergers and Organizational Performance of Madison Group of Companies in Kenya* 4(1): 85-102, June 2020 ©Sage Global Publishers www.sagepublishers.com
8. Adan, H. & Ndegwa, P. (2019) - Motivation and Employees Performance in County Assembly of Mandera: International Journal of Current Aspects 3(IV):1-13 DOI:10.35942/ijcab.v3iIV.43

9.

Other Publications

- CLCC (Connected learning in crisis consortium) Year book 2020
- CLCC (Connected learning in crisis consortium) Year book 2021
- Abstract – Ndegwa P. (2021). Gender differentiated attitude towards caesarean section: case of Somali refugees living in Dadaab. International Congress on Midwifery and Maternal health, J Contracept Stud 2021, ISSN: 2471-9749.
- Article- Ndegwa P. 2016); Effectiveness of Performance Contracting Processes in Promoting Higher Education in Public Universities in Kenya; Research gate

Research

1. Digital Health for Migrant Mothers Network: Maternal Care In Dadaab Camps(2020)
2. Gender Differentiated Attitude Towards Caesarean Section: Case of Somali Refugees in Dadaab (2020)
3. Effectiveness of Performance Contracting Processes in Promoting Higher Education in Public Universities in Kenya
4. Ndegwa, P. W (2015) Perceptual Measure of Determinants of implementation of occupational Safety and Health Programmes in Manufacturing Sector in Kenya 2.
5. Ndegwa, P. W (2007) Factors Affecting Performance Appraisal in Public Corporations in Kenya 3. Ndegwa, P. W (2016)
6. Evaluation of Windle International Kenya Education Models and Innovations in Kakuma and Dadaab Refugee Camps/2021)

Funded Projects

1. Name of project: Evaluation of Windle International Kenya Education Models and Innovations in Kakuma and Dadaab Refugee Camps/2021)
2. Digital Health for Migrant Mothers Network: Maternal Care In Dadaab Camps(2020)
3. Name of Project: Global education for refugees needs assessment (2020)
4. Name of project: Streamlining the Quality of Secondary School Education in Kakuma Refugee Camp, Kenya. Year:2018

Conferenced/Workshops/Seminars Attended

1. Workshop Theme: - Infusing Innovation & Creativity into Your Research: The Co-Operative University School of Business and Economics -1st November 2023
2. Midwives Workshop: Digital Innovation and Migrant Mothers Health 30th June, 2023.
3. Faculty midwifery workshop: Digital Innovation and Migrant Mothers Health 13th October, 2023.
4. The 5TH INTERNATIONAL BUSINESS RESEARCH AND INDUSTRIAL CONFERENCE (IBRIC), 2023 Theme: Strategic Business Innovations and Policies

- for Sustainable Social and Economic Development-22nd – 23rd June 2023
5. 4th International Business Research and Industrial Conference (IBRIC) 23rd - 24th June 2022 Theme: Business Reinvention, Innovation and Creativity for Economic Recovery
 6. 3rd International Business Research and Industrial Conference (IBRIC) Theme: Building Business Resilience and Sustainability in the Context of Economic Recession and Pandemics. 26th - 27th August 2021
 7. 2ND INTERNATIONAL BUSINESS RESEARCH AND INDUSTRIAL CONFERENCE (IBRIC), 2020: Theme: Academia-industry Partnerships For Competitive Innovations And Global Sustainable Development.
 8. INTERNATIONAL BUSINESS RESEARCH AND INDUSTRIAL CONFERENCE (IBRIC) 2019 Theme: Emerging Trends In Business Management For Global Sustainable Development.
 9. Digital innovation & maternal health care for migrant mothers <network.- held in Kenyatta University
 10. International congress on midwifery and maternal health may 19-20, 2021 | webinar
 11. Kenya social protection conference: Theme: Scaling up investments in social protection for the delivery of the Kenya vision 2030 and achievement of SDGs—by ministry of labour and social protection.
 12. 1ST Biennial Conference on the State of Higher Education in Kenya - 22nd – 25th August 2016
 13. Kenyatta University Centre for Refugees Studies in Collaboration with Refugee Management Partners Conference on “Seeking Asylum in Kenya

Supervision of Postgraduate Students

Masters

1. Issack Yusuf; Implementation and Water Service Delivery in Garissa County, Kenya.
2. Murimi Charles; Strategic Responses and Organizational Performance of Public Universities in Nairobi County, Kenya
3. Mulago Joy; Strategic De-Mergers and Organizational Performance of Madison Group of Companies in Kenya
4. Njoroge Michael: Mentored Staff Induction and Employee Turnover in Advertising Firms in Kenya
5. Murage Alice; Management Practices and Implementation of Strategic Plan in Anglican Church of Kenya Head Office in Nairobi City County, Kenya.
6. *Onyango S-* Electronic Governance and Employees’ Performance in the Ministry of Interior and Coordination of National Government in Kenya; Vol 13 No 8 (2021). European Journal of Business and Management

7. Hussein Adan Hassan ; Motivation and Employees Performance in County Assembly of Mandera, Kenya
8. Eswari N; Strategic leadership and organizational performance of Directorate of criminal investigations in Nairobi county Kenya
9. Njora Grace; Motivation and Employee Retention in Savings and Credit Co-Operative Societies in Nairobi City County, Kenya
10. Nasivili Arthur; Transformation Leadership Style and Performance Of Privatized Companies In Kenyan: Case of Kenya Airways
11. Njoki Teresia- Knowledge Conversion and the Performance of National Police Service in Nairobi City County, Kenya

12.

Ph. D

1. Masaba George; Influence of Learning Organizations on The Performance of Water Boards In Kenya
2. Consolata Muyuka Khayinga; Human Capital Development on Organizational Performance of Selected Public Referral Hospitals In Western Region, Kenya

MSC

3. *Onyango S., Bula H., Ndegwa p., (2021). Electronic Governance and Employees' Performance in the Ministry of Interior and Coordination of National Government in Kenya; Vol 13 No 8 (2021). European Journal of Business and Management*
4. Kisaka Henry; Performance Management Processes And Service Delivery of the National Police Service In Nairobi City County, Kenya
5. Kamande Ruth; Occupational Health and Safety Management and Employee Performance In Brookside Company In Kiambu County, Kenya
6. Viola Jeruto; Human Resource Development Practices and Employee Performance Among Tier 1 Commercial Banks In Nairobi City County, Kenya

Professional/ Consultancy (Editor/ Peer review in journals, Networks/ Collaborations, External Examiner, Patents)

1. Consultancy to evaluate Windle International Kenya Education Models and Innovations in Kakuma and Dadaab Refugee Camps- 2021)
2. EXAMINER- Kenya National Examination Council (KNEC) 1998- 2010
3. Collaboration with faculty and other members in University of Geneva, Open society university network, Association of Commonwealth Universities (ACU) to respond to calls for funding proposals

Community Service and Other Engagements

- Secretary Kenya Students Christian Fellowship (KSCF)- 1994-2000

- Guest of honour in several church fundraisers in my village church
- Participated in several medical fundraisers
- Committee member of Education promotion in my village primary school.

Other engagements -Research funding

- Name of project :Advancing Inclusive and Innovative Digital Education for Migrant Community in Kenya & Somalia (IIDEMIC)-2023
- Name of project: Evaluation of Windle International Kenya Education Models and Innovations in Kakuma and Dadaab Refugee Camps/2021)
- Digital Health for Migrant Mothers Network: Maternal Care In Dadaab Camps(2020)
- Name of Project: Global education for refugees needs assessment (2020)
- Name of project: Streamlining the Quality of Secondary School Education in Kakuma Refugee Camp, Kenya. Year:2018

1.6.2 Community outreach

- Guest of honour in several church fundraisers in my village church
- Participated in several medical fundraisers
- Committee member of Education promotion in my village primary school.

1.6.3 Professional Affiliation & portfolios

Affiliation of Professional Bodies

1. Member Institute of Human Resource Management
2. Member of connected learning in crisis consortium
3. Member of the TLFC (Teaching and Learning in Fragile Context) Technical Advisory Group

National and International awards and Recognitions

1. Recognition for participating in my local church projects
2. Recognition for Contributing to the work of African higher education in emergencies net work (AHEEN)
3. Recognition for Contributing to the work of Connected learning in crisis consortium(CLCC)
4. Recognition dor Supporting International Business Research and Industrial Conference (IBRIC)

Administrative Positions Held

1. COORDINATOR-KU- Dadaab Centre -2020-to date
2. EXAMINATION COORDINATOR-KU-Centre for Refugee Studies and Empowerment (2014-2019)
3. HOD -Railway Training Institute (2011-2012)
4. DEPUTY PRINCIPAL- Teacher Service Commission (TSC)(2005-2011)
5. HOD BUSINESS STUDIES-TSC (1998-2001)

6. HOD TECHNICAL AND APPLIED SCIENCES-TSC (2001- 2005)
7. TEAM LEADER-Kenya National Examination Council (KNEC) (2004 – 2010)

Recognized university administrative positions

COORDINATOR-KU- Dadaab Centre -2020-to date

1. EXAMINATION COORDINATOR-KU-Centre for Refugee Studies and Empowerment (2014-2019)

Other administrative positions Held

EXAMINATION COORDINATOR-KU-Centre for Refugee Studies and Empowerment (2014-2019)

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