

CURRICULUM VITAE (C.V)

DR. PAUL KIPYEGON SANG

1.1 Personal Profile

1.1.1 Personal Details

ADDRESS	P.O.BOX 5510-00200,CITY SQUARE POST OFFICE, NAIROBI, KENYA
E-MAIL	sang.paul@ku.ac.ke
DESIGNATION	SENIOR LECTURER

1.1.2 Academic and Professional Qualification

Period	Name of Institution	Course taken	Qualification
2009-2015	Kenyatta University, School of Business.	PhD in Project Management; Research Title: <i>Sustainability of World Bank funded projects in Kenya</i>	Doctor of Philosophy in Project Management
1999-2001	Kenyatta University	Master of Business administration (M.B.A) <i>Finance Option.</i>	Master of Business Administration
1994-1998	Kenyatta University	Undergraduate Degree	Bachelor of Arts, Business and Mathematics
1989-1992	Baringo High School	Ordinary level	Kenya certificate of Secondary Education
Additional Qualification			
- Project in Controlled Environment (PRINCE 2) Certificate			
- Statistical Data Analysis competency in SPSS			
- General Computer literacy skills-Ms word, Ms excel and Ms Access, Ms project			
- Report writing and Analytical skills.			
- Case study writing skills			

1.1.3 Membership to Profession Association

- Member of Project Management Institute (PMI)- USA
- Member of Project Management Institute (PMI)- Kenya Chapter

1.1.4 Employment History

Date	Institution	Position
August 2019-to date	Kenyatta University	Senior Lecturer
April 2010- Sep 2019	Kenyatta University	Lecturer
June 2003- April 2010	Kenyatta University	Assistant Lecturer
Jan-April 2003	Catholic University of Africa	Adjunct lecturer
2002-2003:	Kicher Management Consultancy	Research Associate and data Analyst

1.1.5 Grants and consultancies

- 2023 won a consultancy on capacity building on effective roads project management with Kenya Urban Roads Authority worth **Ksh. 2,600,000** as a PI.

- 2021 Successfully wrote and won a grant from Foreign Commonwealth Development Office (FCDO) worth **£118,590- Understanding the Kenyan start-up Ecosystem.**
- 2019 Spearheaded the successful writing of a proposal to Inter-University Council of East Africa to Host KFW Scholarships- Master of Science in Entrepreneurship as the Team Leader
- In 2018, wrote and won consultancies worth Ksh 7,217,164 from Kenya Rural Roads Authority.

1.1.6 Major Achievement

- 2021 Successfully participated in the launching of 100% Online MBA as a Programme leader
- 2021 Organized a successful second virtual International Business Research and Industrial Conference
- 2020 organized a successful first virtual International Business Research and Industrial Conference held at North coast Beach Hotel
- 2019 Organized a successful International Business Research and Industrial Conference held in Mombasa Kenya.
- In 2019 Initiated and successfully delivered academic-industry partnerships with NSE and BIDCO Africa (MOUs signed).
- Spearheaded the offering of Master of Public Policy and Administration at Kericho as a Director of the campus-January 2018.
- April 2017 participated in a customer satisfaction survey implementation as a committee member.
- March 2017 chaired a committee to write a proposal for the establishment of Mama Ngina Kenyatta University Constituent College.
- In 2017& 2018 Initiated and successfully delivered international university linkages- Kismayo University of Somalia and Koforidua Technical University, Ghana.
- Participated in the review of 2005-2015 Kenyatta University Strategic Plan.
- May 2010, Participated in the review of School of Business 2005-2015 strategic Plan to be in line with the university strategic plan.
- Led the review of department of Management Science 2005-2015 strategic plan to be in line with university strategic plan.
- Led a team that developed a Guide for chairmen of departments in 2017.
- Participated in the development of Bachelor of Public Policy and Administration 2011.
- Participated in the development of Master of Public Policy and Administration 2011.
- Actively participated in the development of PhD programme with coursework examination and thesis at the School- 2009 which was launched and offered in 2010.
- Led a team that wrote over twenty case studies (20) for teaching and learning at the School of Business under the funding from IFC and ministry of trade and industrialization in 2009.

1.2 RESEARCH AND PUBLICATIONS

1.2.1 Refereed Journal Papers

Bongei, M., **Sang, P.**, & Mutuku, M. (2024). An Empirical Analysis of the Relationship between Project Planning Management and Performance of Selected Mega-dam Projects in Kenya. *East African Journal of Business and Economics*, 7(1), 123-134. <https://doi.org/10.37284/eajbe.7.1.1882>

Bongei, M., **Sang, P.**, & Mutuku, M. (2024). Investigating the Influence of Project Initiation Management on Performance of Mega-dam Projects: Empirical Evidence from Kenya. *East African Journal of Business and Economics*, 7(1), 135-147. <https://doi.org/10.37284/eajbe.7.1.1883>

Kamarkor, A., **Sang, P.**, & Nzuki, D. (2024). Technological Factors and Performance of Roads Construction Projects in Nairobi County, Kenya. *East African Journal of Business and Economics*, 7(1), 217-230. <https://doi.org/10.37284/eajbe.7.1.1960>

Rwamba, K., Mutuku, M., & **Sang, P.** (2024). Financial resource scheduling and road construction projects performance in Nairobi Metropolitan, Kenya. *International Journal of Research in Business and Social Science* (2147- 4478), 13(4), 223–229. <https://doi.org/10.20525/ijrbs.v13i4.3345>

Karuga, S., **Sang, P.**, & Mutuku, M. (2024). Project Staff Scheduling and Performance of Road Construction Projects in Nairobi Metropolitan, Kenya. *East African Journal of Engineering*

Kamarkor, A., **Sang, P.**, & Nzuki, D. (2024). Technological Factors and Performance of Roads Construction Projects in Nairobi County, Kenya. *East African Journal of Business and Economics*, 7(1), 217-230. <https://doi.org/10.37284/eajbe.7.1.1960>

Kamarkor, A.M., **Sang, P.** & Nzuki, D. (2023). Social-Cultural Factors and Performance of Roads Construction Projects in Nairobi City County, Kenya. *International Journal of Social Science and Human Research* Vol. 6, Issue 12.

Muathe, S., **Paul Sang**, Lucy Kavinda, Sammy Letema, Samuel Maina, & Chelule, K. (2022). Walking the startups journey in Kenya: Documentation of successes and pitfalls between 2010-2020. *International Journal of Research in Business and Social Science* (2147- 4478), 11(8), 387–400. <https://doi.org/10.20525/ijrbs.v11i8.2159>

Olive Gitau; **Paul Sang** (2022). Sustainable project risk and stakeholder management for pension funds projects performance in Kenya. *International Journal of Research In Business And Social Science* 11(1) (2022) 273-282.

Osumba, P. O., & **Sang, P. K.** (2021). Management Science Tools And Operational Efficiency Of Public Universities In Kenya. *African Journal of Emerging Issues*, 3(1), 25-42. <https://www.ajoeijournals.org/sys/index.php/ajoei/article/view/156>

Munene Laiboni, **Paul Sang (2021)**. Volatility Spillover influences and Response Asymmetries of Interest Rates, Exchange Rates, and Banking Stock Returns: Evidence from Banks Listed in the Nairobi Securities Exchange. *International Journal of Interdisciplinary Research in Social Science* 1(1),

PO Osumba, **Paul K Sang (2020)**. Management Science Tools and Operational Efficiency of Public Universities In Kenya. *African Journal of Emerging Issues* 3 (1), 25-42

Mohamed Rashid Abdi, **Paul Sang (2020)**. Project Planning and Implementation of Projects at Safaricom Limited in Mombasa County, Kenya. *International Journal of Business Management, Entrepreneurship and Innovation*.2(3),114-127.

Yosamu Mugarura,; **Paul Sang** ;James Maingi **(2020)**. The role of management practices in establishing resilient project networks among agricultural innovation platforms in central and south western Uganda,3(6),261-273.

Rose Ndoti Maithya; Farida Abdul; **Paul Sang (2020)**. I-tax adoption determinants and value added tax compliance among large corporate taxpayers in Kenya.

Khaemba, C.& **Sang P.(2019)**. Sustainability Of Constituency Development Funded Projects In Kanduyi Constituency, Bungoma County, Kenya. *International Journal of Project Management* 2(3): 124-141.

Makena, M., & **Sang, P.** (2019).Knowledge Transfer Practices and Delivery of Sustainability in Construction Project. *Academic Journal of Social Sciences & Education*, 11 (6), 126–142.

Mobegi, Jones Ong'era and **Sang, P.,& James, Rosemary (2019)**. Economic Environment and Performance of Donor Funded Health Projects in Kenya . *Journal of Economics and Business*, Vol.2 No.4 (2019). Available at SSRN: <https://ssrn.com/abstract=3472176>

Kirarey, E., & **Sang, P.** (2019). Geothermal Projects Implementation and the Livelihoods of Adjacent Communities in Kenya: A Case Study of Menengai Geothermal Power Project. *International Journal of Current Aspects*, 3(VI), 271-290. <https://doi.org/10.35942/ijcab.v3iVI.89>.

Gichohi, W R. ; **Sang, P** & Kosimbei, G (2019). Towards Sustainable Water Supply: Enhancing Project Accountability Practices in Water Supply Projects within Nairobi City County's Informal Settlement Areas. *Journal of Economics and Business*, Vol.2 No.3 (2019). Available at SSRN: <https://ssrn.com/abstract=3429474>

Muiruri, C. W. & **Sang, P.** (2019). Critical factors and real estate development by private developers in Kiambu County, Kenya. *International Academic Journal of Information Sciences and Project Management*, 3(3), 333-356

Kwamboka, M. & Sang, P. (2019). Virtual Teams Management Practices and Project Performance of Selected Universities in Kenya. *Eastern Africa Journal of Contemporary Research*, 1(2), 101-119

Mburu,S.K.,& **Sang P.** (2019). Risk Management strategies and the implementation of rural electrification projects in Nakuru County, Kenya. *The strategic Journal of Business and Change Management*,6(2), 1979-1988

Mkutano, S. M. & **Sang, P.** (2018). Project management practices and performance of non-governmental organizations projects in Nairobi City County, Kenya. *International Academic Journal of Information Sciences and Project Management*, 3(3), 1-22
www.iajournals.org/articles/iajispm_v3_i3_1_22.pdf

Martin Mwarangu.,**Sang, Paul.**(2018). “Electronic document management Information system on performance of orthodox tea Project in Kenya Tea Development Agency in Kenya”*International Journal of Social Science and Humanities Research* ISSN: 2348-3164

Antony Kiarie Kariuki., **Sang, Paul.** (2018). “Foreign Direct Investment and Bank Performance in Kenya” *IOSR Journal of Business and Management (IOSR-JBM)* e-ISSN: 2278-487X, p-ISSN: 2319-7668. Volume 20, Issue 7. Ver. VII (July. 2018), PP 10-20 www.iosrjournals.org

Cornelius Mirowe,; **Sang Paul** (2018): “ Enterprise Resource Planning and Project Implementation in State Regulatory Agencies in Kenya” *International Journal of Current Aspects in Project Management (IJCAMP)*, Volume I, Issue 2, pages 11-25, ISSN 2616-6976, www.ijcab.org/journals

Kaumbulu, A. **Sang, Paul.**(2018). “Assessment of critical risks and influence of success of construction projects” *Scholars Bulletin*, Vol-4, Iss-3 (Mar, 2018): ISSN 2412-9771 Page 258-271,
<http://scholarsbulletin.com/>.

Owoko ,R.,**Sang,Paul.**(2018). “Stakeholders and Sustainable Construction of building projects: a literature Review and research agenda” *Scholars Bulletin*, Vol-4, Iss-3 (Mar, 2018): ISSN 2412-9771 Page 272-285, <http://scholarsbulletin.com/>

Omeno,B., **Sang,Paul.**(2018). “Project Management and Performance of Public Sector Construction Projects: A case of Constituency Development Funds Projects In Migori East, Kenya.” *International Journal of current aspects in Project Management*, Volume 1, Issue 1 February 2018, Pages 13-26.
www.ijcab.org/journals

Bett, Emmanuel,; **Sang, Paul (2018):** “The Role of Stakeholder Engagement in Project Procurement in the Kenyan Public Sector” *Scholars Bulletin*, Scholars Middle East Publishers, Vol-4, Iss-3 (Mar, 2018): ISSN 2412-9771 **Vol-4, Iss-4 (Apr, 2018): 325-331**, <http://scholarsbulletin.com/>

Sang,Paul.,Wawire,N.,Ombuki,C.,Muathe, S. (2017). “Institutional Influence on Sustainability of World Bank Funded Projects in Kenya”, *International Journal of Current Advanced Research*, 06(11), :ISSN 2319-6475,page. 7725-7730. DOI: <http://dx.doi.org/10.24327/ijcar.2017.7730.1213>.

Wandera,T.,**Sang,Paul.**(2017): “Financial Management Practices and Sustainability of Non-Governmental Organizations Projects in Juba, South Sudan” *International Journal of Finance*, Vol.2, Issue No. 4, pages 38 – 57, 2017.ISSN 2520-0852 (Online) www.carijournals.org.

Parrot,Y,N., **Sang,Paul.** (2017): “Influence of system role on the performance of ICT firms in Nairobi County” International Journal of Technology and System ISSN 2518-881X (Online) Vol.2, Issue 1 No.2, pp 20 - 28, 2017. www.iprjb.org.

Parrot,Y,N., **Sang,Paul.** (2017): “Influence of User Acceptance on the Performance of ICT Firms in Nairobi County” European Journal of Business and Strategic Management: ISSN 2520-9183, Page 8-88. www.iprb.org.

Ngonga, A., **Sang,Paul.**(2017): “Examining the factors Influencing the adoption of Monitoring and Evaluation systems among Non-Governmental Organizations in Murang’a County, Kenya.”Journal of Management and Business Administration,Vol.2, Page 28-36,ISSN 2519-0016.
www.writerbureau.net/journals/jmba.

Mugarura, Y,;**Sang,Paul** (2017): “Governance and Resilience of Project Networks: On a Rising yet a Misunderstood Trajectory” The International Journal of Business & Management Vol. 5 Issue 6 pages 144-151, ISSN 2321–8916, www.theijbm.com

Gichohi, W. R. & **Sang, Paul** (2016). Public-Private Partnership projects: A panacea for infrastructure deficit? *The International Journal of Business and Management*, 4(12), 20-26.
Link: <http://www.theijbm.com/wp-content/uploads/2016/12/3.-BM1612-010.pdf>

Augustus, Z, Barasa; **Paul Sang** ; Nelson, Wawire (2015): “The effects of availability of funds on income generation activities by civil society organizations in Kenya” European Journal of Business and Social Sciences, Vol. 4, No. 05, **August 2015. P.P. 79 - 87**
ISSN: 2235 -767X. <http://www.ejbss.com/recent.aspx/>

1.2.2 Other Publications

- Refereed Learning Modules

Sang, Paul. (2014). BMS 842 Project Planning and Organization, Open Learning Module

Sang, Paul.,Kimutai Gladys (2014) BMS 840 Quantitative Techniques. Open learning module

Sang, Paul (2016) BMS 403 Electronic Commerce. Open learning module

- Consultancy and Project Reports

i) Report on the implementation of Enterprise Resource Planning submitted to KeRRA (2018).

ii) Case study Report submitted to Association of African Universities (2010).

- Scholarly Presentation at Workshops and seminars

i) Economic Empowerment; Pharmaceutical Technologist and Community Practice, 12th National Annual Scientific Conference held in Mombasa on 31st July- 1st August 2015.

ii) Sustainability of World Bank Funded projects in Kenya, A paper presented at the Post graduate Presentation seminar December 2015.

1.3 QUALITY TEACHING AND LEARNING

i) Student evaluation

I have been rated Excellent and Good respectively in 2016/2017 first semester

- 2016/2017 First semester: BMS 840: Quantitative Techniques 94.78%
- 2016/2017 First semester : BMS 403: Electronic commerce 89.20%

ii) Training in higher education

- Been Trained on Teaching Methodology ,
- Trained on case writing and teaching of postgraduate students with cases
- Trained on Public Private Partnership Model PPP

iii) POST GRADUATE STUDENTS SUPERVISED

a) Recent Completed PhD Supervision

S/N	Name	Title of thesis	Reg Number	Year of Graduation
1	Michael Bonge	Project Life Cycle Management and Performance of Selected Mega Dam Projects in Kenya	D86/CTY/22330/2021	July 2024
2	Ouma Fredrick Okongo	Risk Management Practices and Performance of Information Technology Projects in Commercial banks in Kenya	D86/CTY/27680/2018	July 2022
3	Yosamu Mugarura	Governance And Resilience Of Project Networks Among Agricultural Innovation Platforms In Central And South Western Uganda	D86EA/CTY/32516/2015	Dec 2021
3	Jones Mobegi	Macro environment and performance of donor funded health projects in Kenya	D86/CTY/PT/22859/20212	Dec 2020
4	Rahab Wanjiru Gichohi	Results-Based Management and Sustainability of Water Supply Projects in Informal Settlement Areas in Nairobi City County, Kenya	D86/CTY/32193/2015	Dec 2020

b) Recent Completed Masters Supervision

S/N	Name	Reg Number	Year of Graduation
1	Vincent Oduor	D53/OL/CTY/21313/2020	July 2024
2	Festus Munyoki	D53/OL/CTY/22655/2021	July 2024
3	Musyoki Wayua Tabitha	D53/OL/CTY/21301/2021	July 2024
4	Mulama Joseph	D53/OL/KSU/21231/2020	Dec2023
5	Felix Omondi Obuya	D53/CTY/PT/30802/2015	Dec 2023
6	Damnian Kivuva	D53/CTY/PT/38820/2017	July 2023
7	James Odongo	D53/OL/CTY/24776/2014	July 2023
J	Nkonge Nkatha Winfred	D53/CTY/PT/29019/2013	July 2023
9	Serak Kibaki	D53/CTY/PT/31482/2015	July 2023
10	Mary Kinanu Kinoti	D53/CTY/OL/32065/2016	Dec 2022
11	Abdallah Khaoya Sumba	D56/CTY/PT/370068/2016	Dec 2022

1.4PROFESSIONAL/ COSULTING

i) Appointment to boards

- c) 2024; Appointed as member of Confucius Institute Management Board
- d) 2021. Appointed as Board member Phytotherapeutic Research Centre- Kenyatta University.
- e) Appointed as a consultant with Commission of University education of credit transfer project
- f) Appointed by National Aids control council to task force to on alternative financing for HIV/Aids

ii) Networking and collaboration with external Organizations

- g) Coordinated the collaboration between Koforidua Technical university in Ghana and Kenyatta University
- h) Coordinated the collaboration between Kismayo University in Somalia and Kenyatta university

iii) External Examiner in Other Universities.

- i) 2017- date: Visiting Professor and Resource faculty, University of Kigali- Rwanda
- j) 2016- date: External Examiner, School of Business, Management University of Africa

Consultancies

S/no	Position	Funding Organization	Project	Tasks	Value of the contract in Ksh
1.	Trainer	Kenya School of Monetary studies (CBK) -2023	- Training of staff	- Development of training material and training of CBK staff on Project management (over six months period)	k) 600,000
2.	Team Leader	Kenya Urban Roads Authority -2024	- Capacity Building for Effective roads project management	- Development of training material and training of KURA staff	l) 200,000
3.	Team Leader	Kenya Rural Roads Authority- 2018	- Development of Business case for ERP	- Development of Business case for ERP	- 1,350,000
4.	Team Leader	Kenya Rural Roads Authority- 2018	- Development of a BCP and DRP.	- Development of a Business Continuity and Disaster Recovery Plan.	- 5,867,164
5.	Team Leader	- Association of Africa Universities – 2010	- Case Studies writing	- Development of ICT case study	- 500,000
6.	Team Leader- Siemens Stifung project	- Siemens Stiftung Munich, Germany -2015	- Small business Management Training	- Development of training materials. - Training of youth Entrepreneurs - Monitoring and evaluating the success of the project.	- 4,000,000
7.	Team leader - Global Business School Network (GBSN) - Funded by the World Bank	- World Bank , Ministry of Industrialization-2009	- Case writing Project	- Mentoring the faculty on case teaching methodology. - Training of researchers on case teaching and writing. - Training of Entrepreneurs on Business management skills. - Guide in writing the case studies	- 7,000,000

8.	Team Leader - Partnership of Higher Education Project (PHEA)-ETI	-	Partnership of Higher Education in Africa	-	PHEA-ETI Project	-	Leading the team in writing modules for teaching - Editing the written modules	-	3,000,000
9.	Team Member - UNIDO investment survey Project in Kenya.	-	UNIDO	-	Investment Survey Project	-	Carrying out a survey on investment level in Kenya. - Data analysis - Overall supervision of data collection	-	2,000,000
10.	Member NACC Technical working group on sustainable financing of HIV/AIDS in Kenya.	-	National Aid Council, Kenya	-	Sustainable Financing of HIV/AIDS in Kenya	-	Development of alternative financing Strategies for HIV intervention in Kenya	-	

1.5 ADMINISTRATIVE RESPONSIBILITIES.

1.5.1 Recognized University Administrative Positions

March 2018-Sep 2022:	Ag. Dean School of Business Kenyatta University
October 2017- March 2018:	Director Kericho Campus
January 2016-October 2017:	Head Teaching Programmes- Kenyatta University
Nov 2011- Nov 2015 :	Associate Dean, school of Business- Kenyatta University
October 2008-Nov 2011:	Chairman Department of Management Science - Kenyatta University
May 2007- August 2008:	School Examination Coordinator - Kenyatta University
Dec 2003-May 2007 :	Departmental Examination Coordinator- Kenyatta University

1.5.2 Appointment to University Committees

November 2024:	Appointed to Chair School of Business, Economics and Tourism Journal Establishment committee.
April 2022:	Appointed to a Kenyatta University Student Association Financial and Operations Policy review committee
January 2022:	Appointed to a committee to review fee payment plan and deadlines
September 2021:	Appointed to committee to develop the necessary instruments to support the operations and guide the growth and development of mama Ngina university college- A constituent college of Kenyatta University.
October 2021:	Appointed team leader, 4 th International Business and Industrial conference organizing committee.
October 2020;	Appointed to a steering committee as a programme leader for the 100% online programmes
October 2020 :	Appointed to a committee on the development of policy on Kenyatta University Award of Joint Degrees with other universities.
January 2020 :	Appointed to prepare a fundable proposal on Reinforcing Links between Academia and industry.
January 2020 :	Appointed to proposal writing committee on DFID PAMOJA project.
November 2019:	Appointed to Postgraduate Scholarship and Undergraduate Bursaries Policy Development Committee.
August 2019 :	Appointed to a Committee to spearhead the KU-SAFARICOM partnership.
July 2019 :	Appointed to a committee to receive, Process and Rank applications for EAC-KFW scholarship. -
June 2019 :	Appointed university representative for KASNEB brand Ambassadors Programme.
May 2019 :	Appointed to the committee for structuring 100% online Teaching in

	collaboration with Higher ED Partners (HEP).
May 2019 :	Appointed to a Committee to explore best use of Kericho campus after closure.
January 2019 :	Appointed to a committee to address the problem of late commencement of Lectures at the beginning of each semester.
November 2018:	Appointed to a committee to restructure post graduate seminars.
September 2018:	Appointed to committee on proposed accreditation of certificate and diploma programmes by TVETA.
June 2018 :	Appointed Tender Processing Committee.
May 2018 :	Appointed to Tender Processing Committee.
April 2018 :	Appointed to a committee to Vet students and develop criteria for selection for LEAP Beneficiaries.
April 2018 :	Appointed to a committee on cutting down on cost and expenses.
March 2017 :	Appointed Establish of Mama Ngina Kenyatta University college as a Constituent college of Kenyatta University.
May 2015 :	Appointed to a Tender processing committee.
October 2014 :	Appointed to a committee on Rebranding of the School of Business.
January 2014 :	Re-appointed to City campus Management Committee, Kenyatta University.
May 2010 :	Appointed committee Member on revision of University Strategic Plan.
April 2010 :	Appointed Member of Senate ad-hoc committee on integration of East African Studies into Kenyatta University Curricula.
January 2010 :	Appointed member of Ad-Hoc committee to prepare a Proposal to National Bank.
September 2009:	Member of Kenyatta University City Campus Management Committee.
October 2009 :	Member of Kenyatta University, Accommodation Service Board.
May 2009 :	Chairman; Case study writing Committee, School of Business.

1.6 COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS

1.6.1 COMMUNITY ENGAGEMENT AND OTHER CONTRIBUTIONS

Jan 2009-2017 :	Chairman, Board of Management; Masaita Secondary School, Londiani Division, Kipkelion District.
October 2009-2017 :	Chairman, Board of Management; Londiani Girls Boarding Primary School, Londiani Division, Kipkelion District.
November 2010- 2013	Member Board of Management; Londiani Boys High School

1.6.2 PARTICIPATION IN CONFERENCES /WORKSHOPS .

AUGUST 2019:	Panel Data Analysis held at Kenya School of Monetary Studies.
JUNE 2019:	International Business and Research Conference held in Kilifi, Kenya.
MAY 2019:	CODESRIA HEPI Institute on the role of Middle level Academics in University Leadership.
MAY 2018:	Association of African Business Schools Conference held in University of Dar Es Saalam, Tanzania.
APRIL 2018:	The Euromoney East Africa Conference held at Radisson Blue Hotel, Nairobi Kenya
DECEMBER 2015:	Kenya Pharmaceutical Associations 12 th National Annual Scientific Conference held at Sai Rock Beach Hotel presented a paper entitled; economic Empowerment; Pharmaceutical Technologies and Community Practice.
JUNE 2013 :	Workshop on mathematical modeling conducted by Mathematics department
JUNE 2013 :	Teaching Methodology workshop conducted by Centre for Teaching Excellence & Evaluation, Kenyatta University.
AUGUST 2012 :	Teaching the Practice of management held in Strathmore University Kenya
MARCH 2011 :	Public-Private Partnership Model Training in South Africa
APRIL 2011 :	International ToT Programme in International Perspectives in Youth Entrepreneurship Training in Zambia by ILO and Commonwealth.
AUGUST 2009 :	Management of university departments and schools short course organized by Centre for capacity development in Higher education, Kenyatta University.
MARCH 2009 :	Management development workshop organized by Association of African Universities and held in Mzumbe University, Morogoro Tanzania.
MAY 2006 :	Case Writing Workshop organized by Richard Ivey school of Business, University of Western Ontario, at Safaripark Hotel Kenya.

1.6.3 ACADEMIC LEADERSHIP AND CURRICULUM DESIGN:

- Participated in the development of curriculum for Monitoring and Evaluation
- Participated in the development of Project Management curriculum
- Participated in the development of MPPA Curriculum
- Participated in the development of Bachelor of Public Policy and Administration curriculum
- Participated in development of PhD (Business) Programme
- Participated in development of EMBA(Executive M.BA) Programme
- Guided the writing of department Strategic plan.

- Participated in writing School of Business Strategic Plan.

REFEREES

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