

ACADEMIC STAFF PROFESSIONAL PROFILE FORM



1. Personal Data

Name: Athman Fadhili
Title/Qualifications: MBA
Department/Unit/Section: Management Science, Mombasa Campus
Contact Address: P.O. Box 675 – 80200 Malindi
Position: Tutorial Fellow
Area of Specialization: Management Information Systems, Small and Medium Enterprise Development.
Research Interests: ICT for Development, Mobile Commerce, Business Process Outsourcing (BPO), SMEs and Enterprise development, ICT Entrepreneurship, Youth employment, Innovation, e.t.c.

2. Conference Presentations

S/No	Presenter	Title of Paper presented	City/Country	Date of Conference	Funding (US\$)
1	Athman Fadhili & Nixon Muganda.	<i>Assessing the Effects of Culture on Organizational Capabilities in Business Process Offshoring: A Grounded Theory Perspective.</i>	Kampala, Uganda.	<i>The 6th International ORSEA conference, 14th - 15th October 2010</i>	
2	Athman Fadhili	<i>Innovative entrepreneurship: sustaining livelihoods and conserving the environment: Case Study: KWETU Training centre for sustainable development.</i>	Leipzig, Germany.	<i>The Sustainable Development and SMEs seminar. 20th June 2009.</i>	

3	Athman Fadhili	<i>How to Foster Collaboration Between Universities and the Private Sector in Kenya</i>	Nairobi, Kenya	The 4th International ORSEA conference, 23rd - 24th October, 2008.	
4	Athman Fadhili (Panelist)	<i>Developing Skills for a Global Economy</i> (a panel discussion)	New York City, U.S.A.	IBM Global Innovation Outlook forum: Africa: Open for Business. 4 th December, 2007.	

3. Research

S/ No	Researcher	Year	Title	Donor	Funding (US\$)
1	Till Leopold (Lead Researcher) and Athman Fadhili (Research Associate)	2010	Women Entrepreneurship and Innovation Research Study	United Nations Conference on Trade and Development (UNCTAD)	
2	Nixon Muganda (Principal Researcher) and Athman Fadhili (Research Associate)	2009	Business Process Offshoring (BPO) in Kenya: Effects of National Culture on Organizational Capabilities (MBA project as part of the BPO Africa project)	IBM Faculty Award	20,000

4. Funded projects

S/ No	Researcher	Year	Title	Granting Body	Funding (US\$)

5. Publications

S/No.	Author	Year	Title	Journal	ISBN / ISSN Reference No.
1	Nixon Muganda Ochara and Athman Fadhili	28 May, 2013	National culture and organizational capabilities of IT offshoring services in Kenya	African Journal of Business Management	ISSN 1993-8233

6. Consultancy and community service

S/No.	Consultant (s)	Consulting Person/ Body/ Organization	Year	Title Consultancy Service	Payment (US\$)
1	Athman Fadhili	Private Sector Innovation Programme for Health (PSP4H)	2015	Business Skills Training	
2	Athman Fadhili	Kenya Accountants and Secretaries Examination Board (KASNEB)	2014 - 2015	Major Syllabus Review, ICT panel	
	Athman Fadhili	Chemonics Kenya Ltd	2014	Training of Community Leaders in "Enhancing Community Leadership and Management Skills"	
4	Athman Fadhili	RCED - Inoorero University	2011 - 2013	Faculty member in the MSME Business Mentorship Training Program	
5	Athman Fadhili (Lead Consultant), Vincent Odhiambo (Associate Consultant) and Daniel Huba (Associate consultant)	Youth Employment Network / International Labour Office (YEN/ILO)	2012	Youth Employment Inventory - Kenya	

6	Athman Fadhili	Business Advocacy Fund (BAF)	2012	Business Membership Organizations (BMO) mentoring	
7	Athman Fadhili	Euromonitor International (South Africa)	2012	Store audits of personal care and beauty products in Nairobi	
8	Athman Fadhili	Euromonitor International (UK)	2011	Market Expansion Africa: Identifying prospective importers of Brazilian products in Africa	

7. Affiliation to Professional Bodies

S/No	Name of professional body

8. National and International awards and Recognitions

S/No	Name of award or Recognition	Awarding Organization/Body	Year
1	IBM Faculty Award	IBM	2009
2	IBM Global Innovation Outlook Africa forum panelist	IBM	4 th December 2007
3	DAAD Scholarship	German Academic Exchange Service	2007
4	SYLFF (Sasakawa Young Leaders Fellowship Foundation) Scholarship	SYLFF (Sasakawa Young Leaders Fellowship Foundation)	2006

9. External Examination (if any)

S/No	Institution	Year

10. Supervision of postgraduate students (if any)

S/No	Name of student	Thesis title	Status of project(e.g.Fiest year etc)

11. Patents (if any)

S/No	

12. Administrative positions held to date

2014 – to date E-Learning Coordinator, Mombasa Campus

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