



Prof. Rosemary James (PhD)

1.1 PERSONAL PROFILE

1.1.1 Personal Details

Name: Prof. Rosemary James
Department: Management Science
Designation: Associate Professor
Email: james.rosemary@ku.ac.ke
Website: <https://rosemaryjames.me/>

Area of specialization:

- Applied Statistics

Research Interests:

- Entrepreneurship and Poverty Eradication
- Women Empowerment
- Project Management

Google Scholar: [Google Scholar Link](#)

ORCID ID: <https://orcid.org/0000-0002-8060-8512>

1.1.2 Academic & Professional Qualifications

Academic Qualification

PhD in Business (Management Science) – Kenyatta University - **2014**

MSC in Statistics – Kenyatta University - **2007**

BED - Science (Mathematics Double) – Kenyatta University – **2000**

Professional Qualification

August 2024: Google Data Analytics Course: Courses completed: Foundations: Data, Data Everywhere, Ask question to make data driven decisions, Prepare Data for Exploration, Process Data from Dirty to Clean.

- March 2022: Introductory Level Training on Data Analytics using R software organized by Academic Data Analytics between 17th February and 24th March 2022
- Oct. 2021: The International Conference on Entrepreneurial Universities in Africa. Theme “Entrepreneurial Universities in Kenya”, held at Mt. Kenya University on 7th October, 2021
- Sept 2021: Wellness & Rehabilitation Services training on mental health, stress management, parenting skills and non-communicable diseases held at Kenyatta University on 28th and 29th September, 2021
- Sept 2021: Training of Trainers workshop on Innovation Management and Inclusive Grassroots Innovation at Kenyatta University on 23rd September, 2021
- Sept 2021: Seminar on Research dissemination on Radio and TV at Kenyatta University, Main Campus on 22nd September, 2021
- Jan 2020: STEP Train-the-Trainer Refresher Workshop held at Kenyatta University, Main Campus on 10th January, 2020

1.1.3 Employment History

- July 2025 to Date: **Associate Professor of Applied Statistics**
Department of Management Science
School of Business, Economics & Tourism, Kenyatta University
- September 2019 to June 2025: **Senior Lecturer**
Department of Management Science
School of Business, Kenyatta University
- April 2013 to August 2019: **Lecturer**
Department of Management Science
School of Business, Kenyatta University
- March 2009 to April 2013: **Assistant Lecturer**
Department of Management Science
School of Business, Kenyatta University
- May 2008 to Feb 2009: **Lecturer 1**

	Department of Information Technology Kenya School of Professional Studies (KSPS)
Sept 2006 to Sept 2015:	Adjunct Lecturer Department of Business Information Technology and Computer Science, Kenya Methodist University (KeMU)
Sept 2006 to 2007:	Adjunct Lecturer Department of Statistics and Actuarial Science Jomo Kenyatta University of Agriculture and Technology (JKUAT)

1.1.4 Achievements

- i) Promotion to Associate Professor of Applied Statistics, Department of Management Science effective 3rd July, 2025
- ii) Renewal of appointment as Deputy Executive Dean, School of Business, Economics & Tourism for a period of two (2) years with effect from 25th October, 2024
- iii) Appointment as Deputy Executive Dean, School of Business, Economics & Tourism for a period of two (2) years with effect from 25th October, 2022
- iv) Appointment to the Promotions and Appraisal Committee (PAC) – Academic & Non-Academic Staff Grades 11 & Above effective 5th May, 2022
- v) Renewal of appointment as Associate Dean, School of Business for a period of two (2) years with effect from 2nd May, 2020
- vi) Appointment as Associate Dean, School of Business for a period of two (2) years with effect from 2nd May, 2018
- vii) Published Forty Three (45) papers in refereed journal
- viii) Supervised Eight (8) PhD students to completion
- ix) Supervised Sixty Three (64) Masters students to completion
- x) Provided leadership in reviewing the MBA and BCOM programs after their lifecycle in line with the university requirements
- xi) Established two (2) partnership with external organizations
- xii) Applied for four Research grants
- xiii) Renewal of appointment as Chairperson, Department of Management Science for a period of two (2) years with effect from 1st December, 2017

8. Wamai, J., **James, R.**, & Tumuti, J. (2022). [Effect of Business Intelligence Infrastructure Capabilities on Performance of Commercial Banks in Kenya](#) *The International Journal of Business & Management* ISSN 2321–8916 www.theijbm.com
9. Nduku M. G., **James, R.**, & Nzuki, D. (2021). [Governance Capabilities in Business Intelligence and Performance of Mobile Service Providers in Kenya](#) *The International Journal of Business & Management* ISSN 2321–8916 www.theijbm.com
10. Makori, W., & **James, R.** (2021). [Resource Management Practices and Performance of Commercial Housing Projects in Nairobi City County, Kenya](#) *Journal of Economics and Sustainable Development*. ISSN 2222-1700 (Paper) ISSN 2222-2855 (Online) Vol.12, No.10, 2021.
11. Rwingo, K., & **James, R.** (2021). [Risk Governance and Performance of Construction Projects in Makueni County, Kenya](#) *Journal of Economics and Sustainable Development* ISSN 2222-1700 (Paper) ISSN 2222-2855 (Online) Vol.12, No.10, 2021.
12. Gilbert, D. K., & **James, R.** (2021). [Critical Success Factors in the Implementation of Donor Funded Projects in Tharaka Nithi County, Kenya](#) *International Journal of Business and Social Science* Vol. 12 • No. 4 • April 2021 doi:10.30845/ijbss.v12n4p14
13. Nduku, M. G., **James, R.**, & Nzuki, D. (2021). [User's Capabilities in Business Intelligence and Performance of Mobile Service Providers in Kenya](#) *IOSR Journal of Mobile Computing & Application (IOSR-JMCA)* e- ISSN: 2394-0050, P-ISSN: 2394-0042. Volume 8, Issue 5 (Sep. – Oct. 2021), PP 01-08 www.iosrjournals.org
14. Kaumbulu, A. K., Muathe, S. M., & **James, R.** (2020). [Operating Environment and Sustainability of Youth Empowerment Projects in Makueni County, Kenya](#) *International Journal of Academic Research in Business and Social Sciences*, 10(12), 264–276 Dec. 2020
15. Kaumbulu, A. K., Muathe, S. M., & **James, R.** (2020). [Sustainability of Youth Empowerment Projects: The Role of Project Governance in Makueni County, Kenya](#) *Journal of Economics and Sustainable Development* www.iiste.org ISSN 2222-1700 (Paper) ISSN 2222-2855 (Online) Vol.11, No.20, Oct. 2020
16. Kaumbulu A. K., Muathe, S. M., & **James, R.** (2020). [Governance Issues, Quality and Sustainability: Fact Or Fallacy in Youth Empowerment Projects in Kenya](#) *International Journal of Economics, Commerce and Management, United Kingdom* ISSN 2348 0386 Vol. VIII, Issue 10, Oct 2020. <http://ijecm.co.uk/>
17. Kaumbulu A. K., Muathe, S. M., & **James, R.** (2020). [Governance Strategy and Sustainability: The Role of Project Operating Environment of Youth Empowerment Projects in Kenya](#) *International Journal of Research* Vol. 07 Issue 09 Sept. 2020. Available at <https://edupediapublications.org/journals>
18. Mobegi, J. O., **James, R.**, & Sang, P. (2020). [Social-Cultural Environment and Performance of Donor Funded Health Projects in Kenya](#) *European Scientific Journal* July 2020 edition Vol.16, No.19 ISSN: 1857-7881 (Print) e - ISSN 1857-7431

19. Wandiri, C., & **James, R.** (2020). [Project Management and Performance of Rural Road Construction Projects in Machakos County, Kenya](#). *European Scientific Journal* July 2020 edition Vol.16, No.19 ISSN: 1857-7881 (Print) e - ISSN 1857-7431
20. Makumi, M., & **Rosemary, J.** (2020). [Critical success factors in implementation of development projects in Laikipia County, Kenya](#). *The Strategic Journal of Business & Change Management*, 7(3), 151 – 165.
21. Kukubo, E. N., & **James, R.** (2020). [Critical Success Factors and the Sustainability of Small Scale Horticulture Projects in Kiambu County, Kenya](#). *International Journal of Business and Social Science Vol. 11 • No. 4 • April 2020 doi:10.30845/ijbss.v11n4p10*
22. Mobegi, J. O., Sang, P., & **James, R.**, (October 18, 2019). [Economic Environment and Performance of Donor Funded Health Projects in Kenya](#). *Journal of Economics and Business*, Vol.2 No.4 (2019), Available at SSRN: <https://ssrn.com/abstract=3472176>
23. Mutuku, M., Muathe, S., & **James, R.** (2019). [Effect of E-customization Capability on Financial Performance of Commercial Banks in Kenya](#). *International Journal of Finance & Banking Studies (2147-4486)*, 8(1), 10-20. doi:10.20525/ijfbs.v8.i1.298
24. Wandiga, E., Kilika, J. M., & **James, R.** (2019). [The Effect of Operations Strategy on Performance of Consultancy Firms? An Empirical Survey of Management Consultancy Firms in Nairobi, Kenya](#). *Journal of Economics and Business*, Vol.2, No.2, 469-488. ISSN 2615-3726 DOI: 10.31014/aior.1992.02.02.102
25. Muute, C. N., & **James, R.** (2019). [Project Planning Practices and Performance of Construction Projects in Nairobi City County, Kenya](#). *International Journal of Economics, Business and Management Research* Vol. 3, No. 07; 2019 ISSN: 2456-7760.
26. Mwadime, E. A., & **Rosemary J.**, (2018). [Relationship Management and Performance of Road Construction Projects in Uasin Gichu County, Kenya](#). *The Strategic Journal of Business & Change Management* Vol. 6, Iss. 2, pp 2483 - 2495, June 17, 2019. ISSN: 2312-9492. www.strategicjournals.com, ©strategic Journals
27. Mokaya, M. A., Jagongo, A. O., **James, R. M.**, & Ouma, D. O., (2018). [Moderating Effect of Political Risk on the Relationship between Bank Characteristics and Lending Rates among Commercial Banks in Kenya](#). *International Journal of Accounting and Taxation*, Vol. 6, No. 1, pp. 115-123 ISSN: 2372-4978 (Print), 2372-4986 (Online). doi:10.15640/ijat.v6n1a10
28. Kaburu, G. M; **James, R**; Mortimer, K., (2019). [Social Determinants and Uptake of Solar Cooking Projects- Kakuma Refugee Camp in Kenya](#). **Journal of Poverty, Investment and Development**, [S.l.], v. 4, n. 1, p. 1 - 20, jan. 2019. ISSN 2520-4637. Available at: <https://www.iprijb.org/journals/index.php/JPID/article/view/803>>. Date accessed: 24 jan. 2019.

29. Maendo, D. O., **James, R.**, & Kamau, L., (2018). [Effect of Project Monitoring and Evaluation on Performance of Road Infrastructure Projects Constructed by Local Firms in Kenya](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 04; 2018 ISSN: 2456-7760.
30. Odenyo, C., & **James, R.**, (2018). [Influence of Resource Mobilization on Sustainability of Women Group Projects in Vihiga County, Kenya.](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 04; 2018 ISSN: 2456-7760.
31. Wachira, G. E., & **James, R.**, (2018). [Critical Success Factors in the Implementation of Community Based Projects in Kiambu County, Kenya.](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 04; 2018 ISSN: 2456-7760.
32. Wambua, C. M., & **James, R.**, (2018). [Monitoring and Evaluation Practices and Performance of County Funded Education Projects in Makueni County, Kenya.](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 06; 2018 ISSN: 2456-7760.
33. Gathenge, W. L., & **James, R.**, (2018). [Influence of Monitoring and Evaluation Practices on the Performance of Constituency Development Funded Projects in Kuria West Constituency, Kenya.](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 06; 2018 ISSN: 2456-7760.
34. Ngundo, P. N., & **James, R.**, (2018). [Project Management Practices and Implementation of Government Projects in Machakos County, Kenya.](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 06; 2018 ISSN: 2456-7760
35. Nyaga, J. G., & **James, R.**, (2018). [Factors affecting Sustainability of Food Security Projects among the Maasai Community in Kajiado County, Kenya](#) *ResearchJournals's Journal of Sociology* Vol. 6, No. 7; July 2018. ISSN: 2347-8241.
36. Wamalwa, T. N., & **James, R.** (2018). [Critical Success Factors in the implementation of Projects by Non-Governmental Organizations in Busia County, Kenya.](#) *The Strategic Journal of Business & Change Management* Vol. 5, Iss. 2, pp 1101 - 1108, May 8, 2018. ISSN: 2312-9492. www.strategicjournals.com, [©strategic Journals](#)
37. Densford, M. O., **James, R.**, & Ngugi, L. (2018). [Effect of Project Resource Mobilization on Performance of Road Infrastructure Projects Constructed by Local Firms in Kenya.](#) *International Journal of Economics, Business and Management Research* Vol. 2, No. 01; 2018 ISSN: 2456-7760.
38. **James, R. M.**, Iraki, X. N., & Korir, J. (2017). [Effect of Credit Information Sharing on Default Rates in Kenya.](#) *International Journal of Economics, Commerce and Management United Kingdom* Vol. V, Issue 12, December 2017 <http://ijecm.co.uk/> ISSN 2348 0386

39. James, R., Iraki, X. N., & Korir, J. (2017). [Credit Information Sharing and Credit Availability in Kenya](#). *European Journal of Business and Management* ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.34, 2017 www.iiste.org
40. Mokaya, M. A., James, R. M., & Jagongo A. O. (2017). [Bank Characteristics and Lending Rates Among Commercial Banks in Kenya](#). *International Journal of Recent Scientific Research* Vol. 8, Issue, 8, pp. 19289-19297, August, 2017 ISSN: 0976-3031 DOI: 10.24327/IJRSR Available Online at <http://www.recentscientific.com>
41. Mokaya, M., A., Jagongo, A., O., James, R., M., (2017). [Effect of Selected Macroeconomic Variables on Lending Rates among Commercial Banks in Kenya](#). *International Journal of Economics and Finance*. Vol. 6. (8) pp 20 – 34.
42. Wandiga, E. N., Kilika, J. M., & James, R. (2017). [Linking Operations Strategies with Customer Based Competence and Firm Performance in the Context of Knowledge Based Intensive Sector: A Theoretical Review](#). *International Journal of Business and Management*; Vol. 12, No. 8; p234. ISSN 1833-3850 E-ISSN 1833-8119 Published by Canadian Center of Science and Education. doi:10.5539/ijbm.
43. Kanyaru, P. M., & James, R. (2017). [Assessment of Adoption of Information and Communication Technology among Small and Medium-Sized Enterprises in Tharaka Nithi County, Kenya](#). *International Journal of Economics, Commerce and Management* ISSN 2222-1905 (Paper) ISSN 2222-2839 (Online) Vol.9, No.33, 2017 www.iiste.org
44. Macharia, P. W., & James, R. (2017). [Role of Single-Project Management on the Efficiency of Portfolio Management in Geothermal Development Company in Nairobi County, Kenya](#). *International Academic Journal of Information Sciences and Project Management* | Volume 2, Issue 2, pp. 264-289
45. Mongare, C. F., & James, R. (2017). [Project Management Practices and Implementation of Information Technology Projects among Selected Commercial Banks in Kenya](#). *International Journal of Business & Law Research* 5(4):36-54, Oct. Dec., 2017 © SEAH PUBLICATIONS, 2017 www.seahipaj.org ISSN: 2360-8986

1.2.6 **Refereed Learning Modules**

August 2020: Finalized writing Applied Statistics Interactive module for BMS 839
Vetted on 27th August 2020

1.2.7 **Reviewed Conference Papers**

- 1) Salome Wanjohi & Rosemary James (2022): A paper on the “Critical Success Factors in the Performance of Health Care Projects by United Nations High Commissioner For Refugees in Nairobi City County, Kenya” presented at the 4th *International Business and Industrial Conference* held at Kenyatta University, Nairobi, Kenya on 23rd -24th June 2022

- 2) Wamai John & **Rosemary James** (2021): A paper on the “Data Integration Capabilities and Performance of Commercial Banks in Kenya” presented at the *3rd International Business and Industrial Conference* held at Kenyatta University, Nairobi, Kenya on 26th -27th June 2021
- 3) Malonza, Gladys Nduku, **Rosemary M. James** & David Nzuki (2020): A paper on Business intelligence, user’s capabilities and performance of mobile service providers in Kenya presented at the *2nd International Business and Industrial Conference* held at Kenyatta University, Nairobi, Kenya on 3rd -4th December 2020
- 4) Malonza, Gladys Nduku, David Nzuki & **Rosemary M. James** (2019): A paper on Digital Innovation And Customer Responsiveness in the Telecommunication Sector In Kenya presented at the *1st International Business and Industrial Conference* held at Kenyatta University North Coast Bench Hotel, Mombasa, Kenya on 20th - 21st June 2019
- 5) Mokaya, M. A., **James, R. M.**, & Jagongo A. O. (2018). A paper on “Moderating Effect of Political Risk on the Relationship between Bank Characteristics and Lending Rates among Commercial Banks in Kenya” presented at the *15th African Finance Journal Conference* at Kenya School of Monetary Studies, Nairobi, Kenya on 18-19 April 2018
- 6) Njeri, K. A., & **James, R.**, (2018). A paper on “Stakeholder Participation and Effective Implementation of Projects Within Tana Water Services Board in Kenya” presented at the *4th DeKUT International Conference on Science, Technology, Innovation and Entrepreneurship* at Dedan Kimathi University of Technology, Main Campus, Nyeri, Kenya on 7th – 9th November 2018
- 7) Mutuku, M., Muathe, S. & **James, R.** (2017). Critical Review of the Literature on E-Commerce Transaction Capability. *International Multidisciplinary Conference; “Innovation for Organizational Competitiveness and Community Sustainable Development”* at Grets University, Thika, Kenya on November 6th – 7th, 2017

1.2.10 Consultancy and Project Reports

- February 2023: Final Report on the consultancy for the provision of recruitment and selection services to Kenya Agricultural & Livestock Research Organization (KALRO)
- February 2023: 6th Interim Report on the research project titled: *“The Miracle of Microfinance? Evidence from an Impact Assessment in Kenya”*

1.2.15 Scholarly Presentations and Participation at Conferences/Workshops/Seminars

- 1) **June 2022:** Participated in the 4th International Business Research and Industrial Conference (IBRIC) held virtually on 23rd and 24th June 2022 where I gave opening and closing remarks as Associate Dean, School of Business.

- 2) **August 2021:** Participated in the 3rd International Business Research and Industrial Conference (IBRIC) held virtually on 26th and 27th August 2021 as a Session Chair on the 2nd day
- 3) **June 2019:** Participated in the School of Business Kenyatta University International Business Research and Industrial Conference (IBRIC).

1.3 QUALITY TEACHING, LEARNING AND MENTORSHIP

1.3.1 Student Evaluations

2022/2023 Second Semester Student-Lecturer Evaluation Results:

- BMS 900 (Statistics for Business I) – Score **99.36 %**

2022/2023 First Semester Student-Lecturer Evaluation Results:

- BMS 031 (Quantitative Methods) – Score **98.47 %**
- BSU 805 (Research Methods) – Score **100.00%**

2021/2022 First Semester Student-Lecturer Evaluation Results:

- BMS 031 (Quantitative Methods) – Score **99.43 %**
- BSU 805 (Research Methods) – Score **82.76%**

2020/2021 Second Semester Student-Lecturer Evaluation Results:

- BSU 805 (Research Methods) – Score **100.00 %**

2019/2020 First Semester Student-Lecturer Evaluation Results:

- HTM 802 (Statistics) – Score **96.55%**
- HTM 420 (Statistics) – Score **94.11%**
- BMS 012 (Intro. to Business Statistics) – Score **99.08%**

1.3.2 Trainings in Higher Education

March 2022: Introductory Level Training on Data Analytics using R software organized by Academic Data Analytics between 17th February and 24th March 2022

- Oct. 2021: The International Conference on Entrepreneurial Universities in Africa. Theme “Entrepreneurial Universities in Kenya”, held at Mt. Kenya University on 7th October, 2021
- Sept 2021: Wellness & Rehabilitation Services training on mental health, stress management, parenting skills and non-communicable diseases held at Kenyatta University on 28th and 29th September, 2021
- Sept 2021: Training of Trainers workshop on Innovation Management and Inclusive Grassroots Innovation at Kenyatta University on 23rd September, 2021
- Sept 2021: Seminar on Research dissemination on Radio and TV at Kenyatta University, Main Campus on 22nd September, 2021
- Jan 2020: STEP Train-the-Trainer Refresher Workshop held at Kenyatta University, Main Campus on 10th January, 2020
- May 2019: Data Management & Statistical Analysis using R at Kenyatta University
- January 2019: Students Training for Entrepreneurial Promotion (STEP) Train-the-Trainer (ITT) workshop at Mount Kenya University, Thika.
- July 2017: Statistical Data Analysis using STATA at Kenyatta University, Main Campus
- June 2017: Statistical Data Analysis using SPSS at Amref International Training Centre, Nairobi Kenya
- July 2014: PhD in Business (Management Science Specialization) – Kenyatta University

1.3.3 Ongoing Supervisions

PhD - Ongoing

- 1) Francis Mutua (D86/CTY/ 29277/2014): Effects of Information Communication Technology on the Performance of E-Government Projects in Kenya.
- 2) Emmanuel Bett Kiprotich (D86/CTY/PT/39151/2016): Project Managers Competencies and Project Success of County Government Projects in Kenya

- 3) Gitau Murimi Olive (D86/CTY/PT/27018/2018): Integrating Sustainable Project Management Practices Towards Greening Affordable Housing in Nairobi Metropolitan Region

Masters - Ongoing

- 1) Esther Muramiko Ngoda (D53/OL/CTY/26409/2015): Financial Resilience of Civil Society Organizations Working in Governance Sector in Kenya
- 2) Laura Vaati Kamene (D53/21407/2021): Monitoring & Evaluation and Performance of Government Housing Projects in Machakos County, Kenya
- 3) Khakali Soita Justine (D53/21068/2021): Effect of Evaluation and Monitoring System on Performance of Non-Governmental Organization Projects in Kakamega County, Kenya
- 4) Kiprono Boaz Bunei (D53/OL/CTY/21583/2020): Banking in the Digital Age: An Analysis of the Role of Digital Technology in Shaping Industry Competition
- 5) Agnes Lydia Oloo (D56/CTY/PT/20545/2021): Evaluating Factors affecting Success of Decongestion of Nairobi City County, Kenya
- 6) Mercy Mwende Mutisya (D53/CTY/PT/38771/2016): Effect of Institutional Factors on the Level of Non-Compliance with Rental Income Tax in Nairobi City County, Kenya
- 7) Daisy Chebet Chebunyei (D53/OL/CTY/24053/2014): Project Management Practices and performance of Donor Funded Health Projects in Kenya
- 8) Evelyne Wangui Kagunya (D56/CTY/PT/21900/2020): Monitoring & Evaluation Systems and Healthcare Service Delivery in Nairobi County, Kenya
- 9) Caroline Owese (D53/MSA/28265/2018): Sustainability of Fishing Projects Funded by Red Cross in Lamu County, Kenya
- 10) Nancy W. Mbugua (D53/OL/24930/2014): The effect of Women Enterprise Fund on Performance of Women Empowerment Projects in Kenya. A case of Kiambu County
- 11) Oboogi Tito (D53/OL/20222/2012): Effect of Monitoring and Evaluation on Performance of Millennium Village Projects in Siaya County, Kenya

- 12) Alex Katabwa Kamba (D53/OL/CTY/32320/2017): Effectiveness and Efficiency of E-Procurement in the Public Sector. A Case of Kitui County Assembly
- 13) Annastasia Kinyua (D53/CTY/PT/24745/2013): Effect of Mobile Banking Software Applications on Service Delivery in Commercial Banks in Kenya
- 14) Joan Natecho Muse (D53/OL/CTY/24692/2014): Stakeholder Participation and Performance of Road Construction Projects in Kakamega County, Kenya.
- 15) Bole Michael Odhiambo (D53/26364/2013): Project Management Practices and Performance of Uwezo Funded Projects in Kisumu County, Kenya
- 16) Geoffrey Lokuwam Ipoo (D53/CE/25715/2014): Effects of Community Participation on Sustainability of Projects Funded by Non-Governmental Organizations in Turkana County, Kenya
- 17) Mwacharo Diana Nadzua (D58/CTY/PT/27089/2014): Effect of Prudential Regulations on Non-Financial Performance of Deposit Taking Savings and Credit Cooperative Societies In Nairobi City County, Kenya
- 18) Davis Kiplagat Bett (D53/CTY/PT/28014/2014): Critical Success factors in the Implementation of Constituency Development Fund Projects in Kenya. A case of Kericho County
- 19) Purity Wamuyu Thigira (D53/NYI/PT/25679/2011): Assessment of Sustainability of Community Based Water Projects in Laikipia East Sub County, Laikipia County, Kenya
- 20) Purity Wambui Muhia (D53/CTY/): Project Risk Management Strategies And Performance Of Road Construction Projects In Nairobi County, Kenya

1.3.4 Supervision of Postgraduate Students

PhD – Graduated

Year 2022

- 1) Wamai Muiga John (D86/CTY/33024/2015): Business Intelligence Capability and Performance of Commercial Banks in Kenya

Year 2021

- 2) Malonza Nduku Gladys (D86/CTY/26915/2013): Innovation Strategies, Knowledge Management Practices and Performance of Firms in the Telecommunication Sector in Kenya

- 3) Ambrose Kyalo Kaumbulu (D86/CTY/PT/38614/2016): Governance and Sustainability of Youth Empowerment Projects in Makueni County, Kenya

Year 2020

- 4) Mobegi Ong'era Jones. (D86/CTY/22859/2012): Macro Environment and Performance of Donor Funded Health Projects in Kenya

Year 2019

- 5) Morrisson Kaunda Mutuku (D86/CTY/29261/2014): Electronic Commerce Capability and Financial Performance of Commercial Banks in Kenya
- 6) Wandiga Eunice Ngina (D86/CTY/32345/2015): Operations Strategy and Performance of Management Consultancy Firms in Nairobi County, Kenya

Year 2018

- 7) Maubi Andrew Mokaya (D86/CTY/28539/2014): Bank Characteristics, Macroeconomic Variables and Lending Rates among Commercial Banks in Kenya
- 8) Maendo Desford Ochenge (D86/CTY/27617/2014): Project Management Practices and Performance of Road Infrastructure Projects by Local Firms in Nyanza Region, Kenya

Masters – Graduated

Year 2023

- 1) John Kiragu Kanyi (D53/CTY/PT/24745/2013): Capacity Building and Performance of Donor Funded in Nairobi City County, Kenya

Year 2022

- 2) Salome Wanjohi (D53/OL/23491/2012): Critical Success Factors in the Performance of Health Care Projects by United Nations High Commissioner for Refugees in Nairobi County, Kenya

Year 2021

- 3) Wycliffe Makori (D53/CTY/37295/2017): Resource Management Practices and Performance of Commercial Housing Projects in Nairobi City County, Kenya
- 4) Kelvin Rwingo (D53/CTY/PT/38198/2017): Risk Governance and Performance of Construction Projects in Makueni County, Kenya

- 5) Danson Kimathi Gilbert (D53/OL/EMB/24072/2014): Critical Success Factors in the Implementation of Donor Funded Projects in Tharaka Nithi County, Kenya
- 6) Maureen Makumi (D53/OL/CTY/24570/2014): Critical Success Factors in the Implementation of Development Projects in Laikipia County, Kenya.

Year 2020

- 7) Emma Namwei Kukubo (D53/CTY/PT/26588/2013): An Assessment of the Sustainability of Small Scale Horticulture Projects in Kiambu County: A Case of Thika East District
- 8) Manyende Wandiri Cornelius (D53/OL/23477/2013): Project Management and Performance of Rural Road Construction Projects in Machakos County, Kenya

Year 2019

- 9) Ndavi Catherine Muute (D53/CTY/PT/31973/2015): Effects of Project Planning Practices on Performance of Selected Construction Firms in Nairobi County, Kenya
- 10) Mwadime Esther Anzazi (D53/CTY/PT/33100/2014): Relationship Management and Performance of Road Construction Projects in Uasin Gishu County, Kenya
- 11) Wambua Lawrence Gathenge (D53/MSA/PT/24568/2010): Influence Of Monitoring and Evaluation on the Performance of Constituency Development Funded Projects in Kuria West Constituency
- 12) Cyrus Mutua (D56/CTY/PT/33105/2015): Influence of Monitoring and Evaluation Practices on Performance of County Funded Education Projects in Kibwezi East Sub-County, Makueni County, Kenya
- 13) Peter Nyanzi Ngundo (D53/OL/CTY/26601/15): Project Management Practices and Implementation of Government Projects in Machakos County, Kenya
- 14) Gladys Wanyonyi (D53/OL/CTY/26244/2015): Project Management Policies and Implementation of Donor Funded Education Projects in Nairobi County, Kenya
- 15) Abdirahman Mohamed Salat (D53/MSA/26655/2016): Effects of Project Management Practices on Sustainability of Community Based Health Projects in Mandera County, Kenya

Year 2018

- 16) Odenyo Collins (D53/CE/26134/2014): Influence of Resource Mobilization on Sustainability of Women Group Projects in Vihiga County, Kenya.
- 17) Gitari Emmanuel (D53/CTY/24927/2014: Critical success factors in Implementation of Community based projects in Kiambu County, Kenya
- 18) Kaburu Mawira Godfrey (D53/OL/23543/2012): Relationships Between Social Determinants and Uptake of Solar Cooking Projects in Refugee Camps in Kenya: A Case of Kakuma Refugee Camp
- 19) Teresia Nandunda Wamalwa (D53/CTY/PT/24900/2013): Critical Success Factors in the Implementation of Projects by Non-Governmental Organisation in Busia County, Kenya

Year 2017

- 20) Mwaura Eunice Muiku (D53/CTY/PT/24899/2013): Critical Success Factors in the Sustainability of Donor Funded Development Projects in Kiandutu Slum, Kiambu County, Kenya
- 21) Sarah Mumo Mutua (D53/CTY/PT/25868/2013): Sustainability of Information and Communication Technology Projects in Public Organizations in Kenya; A Case of Kenya Revenue Authority
- 22) Paul Muriku Kanyaru (D53/CTY/PT/28789/2013): Assessment of Adoption of Information and Communication Technology among Small and Medium-sized Enterprises in Tharaka Nithi County, Kenya
- 23) Mongare Camanda Felix (D53/CTY/PT/24914/2012): Project Management Practices and Implementation of Information Technology Projects among Selected Commercial Banks in Kenya
- 24) Mercy Makena Kiraithe (D53/CTY/PT/24897/2013): Project Risk Management Strategies and Performance of Community Development Projects in Kenya: A Case of Africa Medical Research and Foundation (AMREF) Kenya

Year 2016

- 25) Obiero Linda Maryanne (D53/CTY/PT/23207/2011): An Evaluation of the Performance of Social Protection Program for the Elderly Persons in Kisumu County, Kenya.

- 26) Andrew Wanga (D53/OL/14701/ 2009): Successful Implementation of Food Safety Management Systems in the Food Industry in Kenya: A Case of Wrigley Company
- 27) Barine Kariuki Arnold (D53/OL/23160/2013): E-Marketing Strategies and Performance of Confectionery Manufacturing Companies in Nairobi, Kenya
- 28) Njeri John Kungu (D53/OL/23430/2013): Fund Management Practices and Performance of Constituency Development Fund Water Projects in Kiambu County, Kenya
- 29) Kibui Susan Muringi (D53/OL/23473/2013): The Critical Success Factors in the Implementation of the Youth Enterprise Development Fund Projects in Kenya. A Case of Olkalou Sub County, Nyandarua County

Year 2015

- 30) Catherine Njeri Miano (D53/CTY/PT/24676/2013): The Influence of Project Management on the Implementation of Information Technology Projects in Deposit Taking Microfinance Institutions in Kenya.
- 31) Linah Sarah Were Ocheri (D53/OL/23666/2013): Structural Impediments to Effective Monitoring and Evaluation of Projects under Youth Enterprise Development Fund in Kenya: A Case of Kakamega County.
- 32) Njagi Rosemary Muthoni (D53/OL/26572/2013): An Assessment of The Performance of Construction Projects In The Public Sector In Kenya: A case of Ministry of Transport and Infrastructure
- 33) Nyaga Sarah Wanjiru (D53/OL/26434/2013): An Assessment of the Critical Success Factors in the Implementation of Donor Funded Water Projects in Kenya. A Case of Nairobi Water and Sewerage Company
- 34) Joyce Kamau (D53/CTY/PT/26118/2013): Effect of The Implementation of Social Responsibility Principles on the Social Performance of Micro Finance Institutions in Kenya: A Case of Nairobi County

Year 2014

- 35) Mugothi Dadson Muchinji (D53/CTY/PT/2010): The Performance of Donor Funded Projects: Case of Missions of Hope International
- 36) Kenneth Njoroge Mbugua (D53/CTY/PT/201740/2010): The Critical Success Factors In Implementing Core Banking Solutions In Commercial Banks In Kenya.

- 37) Anne Njeri Kimani (D53/PT/27091/2011): An Investigation of the Critical Success Factors for Effective Implementation of Projects Within the Water Sector in Kenya: A Case of Tana Water Services Board

Year 2013

- 38) Lorna Jepkoech Rotich (D53/CTY/PT/24236/2011): Determinants of Monitoring and Evaluation Process of Rural Projects in Kenya: A Case of Bungoma County
- 39) Mutua Betty Kanana (D53/OL/14670/2009): Determinants of Successful Project Implementation in the Banking Industry in Kenya
- 40) Oganda Anita Amondi (D53/10774/2007): Factors Influencing Successful Implementation of Enterprise Resource Planning System in Parastatals in Kenya.
- 41) Nderitu Rose Wangui (D53/OL/14761/2009): Challenges Facing Homebased Care Protection on HIV/AIDS Management in Kenya: A Survey of Non-Governmental Organizations in Nyeri County
- 42) Joel Kilonzi Mutambu (D53/OL/22010/2011): Factors Affecting Successful Completion of Government Funded Construction Projects in Kenya. A Case Of Roads in Homabay County
- 43) Nguhiu Hannah Amy Muthoni (D53/OL/14673/2009): Determination of Project Conflict Management In Matrix Organizations a Case Study of Commercial Banks in Nyeri County Kenya
- 44) Joshua O. Buromu (D53/CTY/PT/20675/2010): Challenges in the Implementation of Enterprise Resource Planning System in Kenya: A Case Study Of National Cereals and Produce Board.
- 45) James Aggrey Ojwang' (D53/CTY/PT/20728/2010) Factors Affecting the Management of Community Development Projects Funded By Non-Governmental Organizations (NGOs) in Kenya.
- 46) Sikujua Whelan Seboru (D53/OL/14127/2005) Environmental Challenges Affection Performance of the Cement Industry In Kenya – A Case of East African Portland Cement

- 47) Josphat Njeru Nthiga (D53/OL/CTY/PT/20788/2010): Determinant of Project Schedule Control During Project Implementation in Kenya, A Case Study of Non-Governmental Organisations' Projects In Mbeere North District, Embu County.
- 48) Beatrice Ongaki (D53/CTY/PT/20915/2010): Factors Affecting the Use Of Information and Communication Technology In Government Parastatals A Case Study Of National Environment Management Authority.
- 49) Elizabeth Wanda Mutisya (D53/PT/12492/2009): The Role Of Participatory Monitoring and Evaluation For Sustainable Backyard Aquaculture (A Survey Of Fish Projects in Kikuyu, Lari and Githunguri)
- 50) Lucy Muthoni Nuthu (D53/OL/20843/2010): Evaluation Of Logical Framework Approach And Its Effect On Stakeholders Participation in the Design and Execution of Projects (A Case Of Economic Stimulus Programmes in Nairobi County).
- 51) David Naibei Sangula (D53/NYI/PT/27248/2011): An Assessment of Implementation of Community Policing in Kenya. A Case of Nyeri County

Year 2012

- 52) Maina P. Gichuki (D53/OL/11062/07): Factors Affecting Monitoring and Evaluation of Microfinance Institutions (MFI) Projects in Kenya: A Case Study of Murang'a County.
- 53) Mege Harry Odiwour (D53/OL/11068/2006): An Assessment of Factors Influencing The Implementation Of Rural Electrification Projects in Homabay District, Homabay County Kenya.
- 54) Joseph King'ori Wamunyu (D53/NYI/PT/21456/2010): Challenges Facing Public Secondary Schools Heads in the Management of School Projects: A Case Study of Mathira Constituency.
- 55) Solomon Otieno Oluoch (D53/CTY/PT/21276/10): Determination of the Effective Monitoring and Evaluation Systems of National Youth Services Empowerment Projects (Nairobi Region).

- 56) Joseph Nduati Githinji (D53/OL/16330/06): Factors Influencing Implementation of Natural resource Management Projects in Kenya. A Case of Mt. Kenya East Pilot Project in Eastern Province).
- 57) Ndeto Esther Mueni (D53/11177/06): The Effect of Project Implementation on the Outcome of CDF Projects – A Case of Masinga Constituency.

Year 2011

- 58) Muhia Wanjiru Lilian (D53/PT/12083/2009): Factors Affecting Performance of Constituency Development Fund Projects: A Case of Juja Constituency.
- 59) Wasirimba N. Joy (D53/36496/2016): The Effect of Non-Governmental Organizations Operations on Project Socio-Economic Performance in Busia County, Kenya.
- 60) Joshua Wachira Tumuti (D53/10576/2008): An Analysis of the Factors Influencing the Adoption of Project Management Software by Community Based Organizations in Kenya. A Case of Thika District.
- 61) Nderitu Ann Muthoni (D53/CE/11356/2007): Factors Affecting Performance of Community Based Projects: A Case Study of Self Help Groups in Fish Farming in Nyeri County Kenya.
- 62) Benjamin Musyoka Mutua (D53 /12392/2009): Factors Influencing Project Risk Management in the Buiding and Construction Industry in Nairobi Area, Kenya.
- 63) Nancy Mairu Ireri (D53/CE/1178/2008): Factors Influencing Effective Monitoring and Evaluation Od CDF Projects In Dujis Constituency, Garissa District
- 64) Angela Nduta Njuguna (D53/ CE/11172/ 2008): Facors Influencing the Performance of the Kazi Kwa Vijana Projects in Kenya: A Case of Githunguri District.

1.4 PROFESSIONAL/CONSULTANCY

1.4.1 Networks/Collaborations

- November 2022: Collaboration with Uwezo Fund Kenya and Equity Bank Kenya in the Affirmative Finance Action for Women in Africa (AFAWA) Women Entrepreneurship Enablers Program

- February 2018: Collaboration with University of Nairobi, Nottingham University and Co-operative University in the National Research Fund (NRF) Multidisciplinary grant for 2017/2018 Financial year

1.4.3 Consulting for International/National Boards

- November 2022: Registered as a Commission for University Education (CUE) Resource Person for the provision of peer review services in curriculum evaluation, review of Academic Institutions, research and consultancy

1.4.5 Consulting for Organizations/Institutions

- July 2022: Team leader in the Kenya Agricultural & Livestock Research Organization (KALRO) consultancy for the provision of recruitment and selection services
- February 2022: Curriculum Development Expert to review Master of Business Research (MBR), *University of Nairobi*
- December 2017: Appointed External Examiner for Management University of Africa (MUA)
- November 2018: Contract to provide consulting services on the 5th PhD symposium for the Management University of Africa

1.4.6 Membership to Academic/Professional Bodies

- January 2018 to Date: Member of the Kenya National Statistics Society (KNSS)

1.4.7 Any Other (Editorship/Peer Review, External Examiner, etc.)

External Examination (PhD)

- 1) April 2025: Served as External Examiner for a PhD Thesis for Nduwayo Alex Fredrick (L83/56489/2020) titled: *Exploring Adaptive Watershed Management in the Context of Climate Change in the Fragile Ecosystem of Shabelle Basin in Somalia*, *University of Nairobi*

- 2) September 2024: Served as External Examiner for a PhD Thesis for Martha Christine Olwenyi (L83/52868/2018) titled: ***Monitoring and Evaluation Practices, Organizational Culture and Performance of Global Partnership for Education Projects in Uganda: A Case of Public Primary Schools in Bukedea and Katakwi Districts, Uganda, University of Nairobi***
- 3) August 2024: Served as External Examiner for a PhD Thesis for John Fredrick Okello (L83/50583/2016) titled: ***Project Delivery Attributes Procurement Practices and the Implementation of Building Construction Projects in the Kenyan Judiciary, University of Nairobi***
- 4) August 2024: Served as External Examiner for a PhD Thesis for Chege Margaret Wanjuihi (L83/54046/2019) titled: ***Public Perception of Management of Road Intersections, User Normative Behaviour, Legal Framework and Performance of Intelligent Traffic Control System in Nairobi County, Kenya, A Project Funded by the World Bank, University of Nairobi***
- 5) July 2024: Served as External Examiner for a PhD Thesis for Mathew Elijah Kawour (L83/81117/2011) titled: ***Capital Structure Decisions, Management Approach and Financial Performance of State- Owned Sugar Manufacturing Corporation Projects: A Case of Western Region, Kenya, University of Nairobi***
- 6) January 2024: Served as External Examiner for a PhD Thesis for Joanne Akinyi Kephher (L83/53121/2018) titled: ***Financial and Contract Management Practices, Project Environment, Organizational Capacity and Construction Cost Overruns in Real Estate Projects; Nairobi And Kisumu Counties, Kenya, University of Nairobi***
- 7) November 2023: Served as External Examiner for a PhD Thesis for Lawrence Munyaka Nduva (L83/98011/2015) titled: ***Utilization Of E-Health Management System, Monitoring and Evaluation Capacity and Service Delivery in Selected Public Hospitals in Kenya, University of Nairobi***

- 8) September 2023: Served as External Examiner for a PhD Thesis for Mutie Jacinta Mwikali (L83/52889/2018) titled: ***Assessment of Service Uptake, Monitoring and Evaluation Practices, and Performance of Human Immunodeficiency Virus Projects in Health Facilities in Nairobi County, University of Nairobi***
- 9) June 2023: Served as External Examiner for a PhD Thesis for Bernard Katerengabo (L83/52991/2018) titled: ***Households' Involvement In Monitoring And Evaluation, Capacity Building And Performance Of Tanzania Conditional Cash Transfer Project, University of Nairobi***
- 10) April 2023: Served as External Examiner for a PhD Thesis for Ombisa Robert Bruno Okwaro (L83/97832/2015) titled: ***Leadership Practices, Stakeholder Participation, Clarity of Findings, External Pressure, Government Policy and Utilization of Monitoring and Evaluation Results: The Case of Non - Governmental Organizations in Nairobi City County, Kenya, University of Nairobi***
- 11) February 2023: Served as External Examiner for a PhD Thesis for Charles Kyale Kisumbi (Reg. No. L83/52933/2018) titled: ***Participatory Project Management Life Cycle, Environmental Factors and Performance of Mango Farming Projects in Makueni County, Kenya, University of Nairobi***
- 12) November 2022: Served as External Examiner for a PhD Thesis Registration DML/15/00127/1/2020 titled: ***Transformational Leadership, Employee Retention, External Environment and Performance of Micro-Finance Banks in Kenya, Management University of Africa***
- 13) August 2022: Served as External Examiner for a PhD Thesis for Kipkorir Charles Kirui (Reg. No. L83/50467/2016) titled: ***Water Resource Management Tools, Monitoring and Evaluation and Sustainability of Projects in Nyangores River Sub-Catchment Basin in Bomet County, Kenya, University of Nairobi***
- 14) June 2022: Served as External Examiner for a PhD Thesis for Rogito Douglas Ogiki (Reg. No. L83/80361/2011) titled: ***Participatory Monitoring and Evaluation, Policy***

Implementation and Project Sustainability: A Case of National Irrigation Board Projects in Kitui County, Kenya, University of Nairobi

- 15) July 2022: Served as External Examiner for a PhD Thesis Registration DML/11/00106/3/2018 titled: ***Transformational Leadership, Managerial Accountability, Regulatory Framework and Performance of Government Road Infrastructure Projects in Kenya***, Management University of Africa
- 16) January 2022: Served as External Examiner for a PhD Thesis Registration DML/1/00007/2/2015 titled: ***Leadership Style, Financial Innovation, Banking Regulation and Financial Performance of Commercial Banks in Kenya***, Management University of Africa
- 17) September 2021: Served as External Examiner for a PhD Thesis for Mesa Stephen Moseria (Reg. No: L83/95627/2014) titled: ***Monitoring and Evaluation Practices, Project Team Dynamics, and Performance of Smallholder Tea Farming Projects in Nyamira County, Kenya***, University of Nairobi
- 18) August 2021: Served as External Examiner for a PhD Thesis for Derow Aden Ali (DML/5/00067/3/2016) titled: ***Corporate Governance, Investment Policies, Government Regulations and Performance of Registered Pension Fund Managers in Kenya***, Management University of Africa
- 19) June 2020: Served as External Examiner for a PhD Thesis for Owouri Patrick Joseph (DML/3/00035/1/2016) titled: ***Project Management Practices, Technological Capability, Governance Principles Application and Service Sustainability of Registered Water Companies in Kenya***, Management University of Africa
- 20) June 2019: Served as External Examiner for a PhD Thesis for Mohamud Mohamed Gedi (DML/3/00044/1/2016) titled: ***Devolution of Water Services, Transformational Leadership, Planning Function and Water Provision in Arid and Semi-Arid Lands in Kenya***, Management University of Africa.

1.5 ADMINISTRATIVE RESPONSIBILITIES

1.5.1 Recognized University Administrative Positions

- 1) October 23rd 2023: Appointed to the Teacher Professional Development and Excellence Board
- 2) July 17th 2023: Appointed to the Productivity Mainstreaming Committee
- 3) October 25th 2022: Appointed Deputy Executive Dean, School of Business, Economics & Tourism
- 4) May 5th 2022: Appointed to the Promotions and Appraisal Committee (PAC) – Academic & Non- Academic Staff Grades 11 & Above
- 5) April 21st 2020 – 8th Sept 2022: Renewal of appointment as Associate Dean, School of Business for a period of two (2) years with effect from 2nd May, 2020
- 6) August 6th-31st 2018: Acting Dean, School of Business
- 7) June 25th–July 8th 2018: Acting Dean, School of Business
- 8) May 2nd 2018: Appointed Associate Dean, School of Business
- 9) March 3rd – 10th 2018: Acting Associate Dean, School of Business
- 10) November 1st 2017: Renewal of my appointment as Chairperson, Department of Management Science for the second term
- 11) December 1st 2015: Appointed Chairperson, Department of Management Science, School of Business, Kenyatta University
- 12) July 13th 2015: Appointed Acting Chairperson, Department of Management Science
- 13) April 22nd 2015: Appointed Acting Chairman Department of Management Science
- 14) Dec 8th – 22nd 2014: Acting Chairperson, Department of Management Science
- 15) April 25th 2013: Appointed as an Interim Examinations Coordinator for Nyeri Campus

1.5.2 Other Responsibilities in the University

- 1) October 26th 2023: Appointed to committee to review CBC grading system
- 2) February 10th 2023: Appointed to a committee to develop a policy on Students Achievement/Recognition Award
- 3) January 19th 2023: Appointed Deputy Team Leader to the 5th Annual IBRIC (2023) Conference Organizing Committee
- 4) December 2nd 2022: Appointed to a committee to develop a Student / Lecturer Evaluation (SLE) policy
- 5) October 8th 2021: Appointed Deputy Team Leader to the 4th Annual IBRIC (2022) Conference Organizing Committee
- 6) April 26th 2021: Appointed Deputy Team Leader to the 3rd Annual IBRIC (2021) Conference Organizing Committee
- 7) May 5th 2021: Appointed as the Deputy Team Leader of the School of Business International Journal Establishment Board
- 8) April 12th 2021: Appointed member of a committee to review and Harmonize progression of students allowed into our Certificate, Diploma and Degree programmes
- 9) January 2020: Appointed member of a committee to investigate the Irregular Submission of a PhD Thesis by Gyanti Thankur
- 10) June 5th 2019: Appointed member of the committee to develop Postgraduate Seminars Organization and Dissemination of Research Findings Policy
- 11) May 10th 2019: Appointed member of the Committee to rationalize academic programs at City campus
- 12) February 22nd 2019: Appointed to a committee to guide on the process of nominating External Examiners
- 13) November 21st 2018: Appointed Chairperson, School of Business Postgraduate Board
- 14) November 13th 2017: Appointed as a Staff Mentor for 2017/2018 and 2018/2019 Academic Years
- 15) August 12th 2016: Nominated to Serve in the Students Disciplinary Appeals Committee

- 16) June 3rd 2015: Appointed to the School Online EMBA committee
- 17) February 11th 2015: Committee member to develop 2016-2020 departmental strategic plan
- 18) February 5th 2015: Appointed as a Staff Mentor in 2014/2015 Academic Year
- 19) November 28th 2014: Committee member in the Review and Harmonization of DBA program
- 20) October 24th 2014: Appointed to PhD and EMBA programs review committee
- 21) September 25th 2014: Member of committee to develop curriculum for Bachelor of Science in Procurement and Supply Chain Management
- 22) August 3rd 2012: Member of the Nyeri Campus Students Admissions Committee

1.6 **COMMUNITY ENGAGEMENTS AND OTHER CONTRIBUTIONS**

1.6.1 **Attracting Research & Development Funding**

- 1) June 2022: Attracted development funds as a lead consultant in the provision of Recruitment & Selection Services Consultancy to Kenya Agricultural & Livestock Research Organization (KALRO).
Approx. Value Kshs. 6.61M
- 2) January 2021: Attracted Research Funds in the 2020/2021 Vice Chancellor's Research and Innovation Grant.
Value: Kshs. 1,400,000
- 3) November 2022: Applied grant for Affirmative Finance Action for Women in Africa (AFAWA).
Value: \$250,000
- 4) February 2018: Applied for National Research Fund (NRF) for Multidisciplinary Collaborative Research.
Value: Kshs.19,995,000
- 5) February 2018: Applied for National Research Fund (NRF) grant for Postgraduate Research Training
Value: Kshs.3,867,530

- 6) October 2012: Attracted Research Funds in the Science, Technology and Innovation Research Grant for PhD Research
Value: Kshs.725,000
- 7) December 2012: Attracted Research Funds in the Vice Chancellors Award for PhD Research
Value: Kshs.100,000

1.6.2 Community Outreach

- November 2022: Registered as a Commission for University Education (CUE) Resource Person for the provision of peer review services in curriculum evaluation, review of Academic Institutions, research and consultancy
- February 2022: Curriculum Development Expert to review Master of Business Research (MBR), *University of Nairobi*

1.6.3 Professional Affiliation & Portfolios

- May 2020 to Date: Member of the African Scientist Directory

1.6.4 Recognitions Awards and Honors

- September 2022: Appreciation by the Vice Chancellor Kenyatta University as the Associate Dean School of Business since 2nd May, 2018.
- April 2022: Appreciation by the Deputy Vice-Chancellor (Academic) for participating as a STEP for Module 7 (Book-Keeping 1) and Module 8 (Book-Keeping II).
- May 2021: Appreciation by Dean School of Business for my commitment as a member of the IBRIC 2020 Conference Organizing Committee
- March 2021: Appreciation by the Deputy Vice-Chancellor (Academic) for participating as a trainer in the online STEP-4Y Training in Busia and Bungoma Counties.
- July 2019: Appreciation by Dean School of Business for my commitment as a member of the IBRIC 2019 Conference Organizing Committee

- July 2019: Appreciation by Dean School of Business for efforts that led to the success of the bid to host masters students under the KWF scholarship
- February 2018: Acknowledgement by Head teacher, BOM, Parents and Teachers of Mbaranga Primary School for being their chief guests during their education day
- March 2016: Appreciation by former VC Kenyatta University for supporting her tenure as a Chairman of the department

1.6.5 Any Other Sub-Category (*Initiating and or Leading Research Project*)

- November 2022: Initiator and Principle Investigator (PI) in the AFAWA project titled: *Gendered Entrepreneurial Skills: Enhancing Financial Access and Sustainability of Women-Owned Small and Medium Enterprises in Africa*
- February 2020: Initiator and Principle Investigator (PI) in the VC research project titled: *“The Miracle of Microfinance? Evidence from an Impact Assessment in Kenya”*
- February 2018: Initiator and lead researcher in the NRF research project titled *“Kenya’s Retailing Sector: Addressing the Barriers to Growth”*

1.7 Referee

REFEREES		
Prof. Perez Onono Executive Dean School of Business, Economics & Tourism Kenyatta University P.O Box 43844 – 00100 Nairobi.	Dr. Perris Chege Chairperson Department of Management Science Kenyatta University P.O Box 43844 – 00100 Nairobi.	Prof. X. N. Iraki School of Business Lower Kabete Campus University of Nairobi P.O Box 30197 – 00100 Nairobi.